

Putting Downsizing in Perspective

ID- 1

INPUT

Downsizing

Topics

- Introduction
- Types of Downsizing
- Downsizing Plans
- Conclusions

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Information Technology Environment

ID- 3

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Downsizing

Revolution and Opportunities

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Downsizing

Types of Downsizing

- Platform driven
- Application driven
- Organization driven

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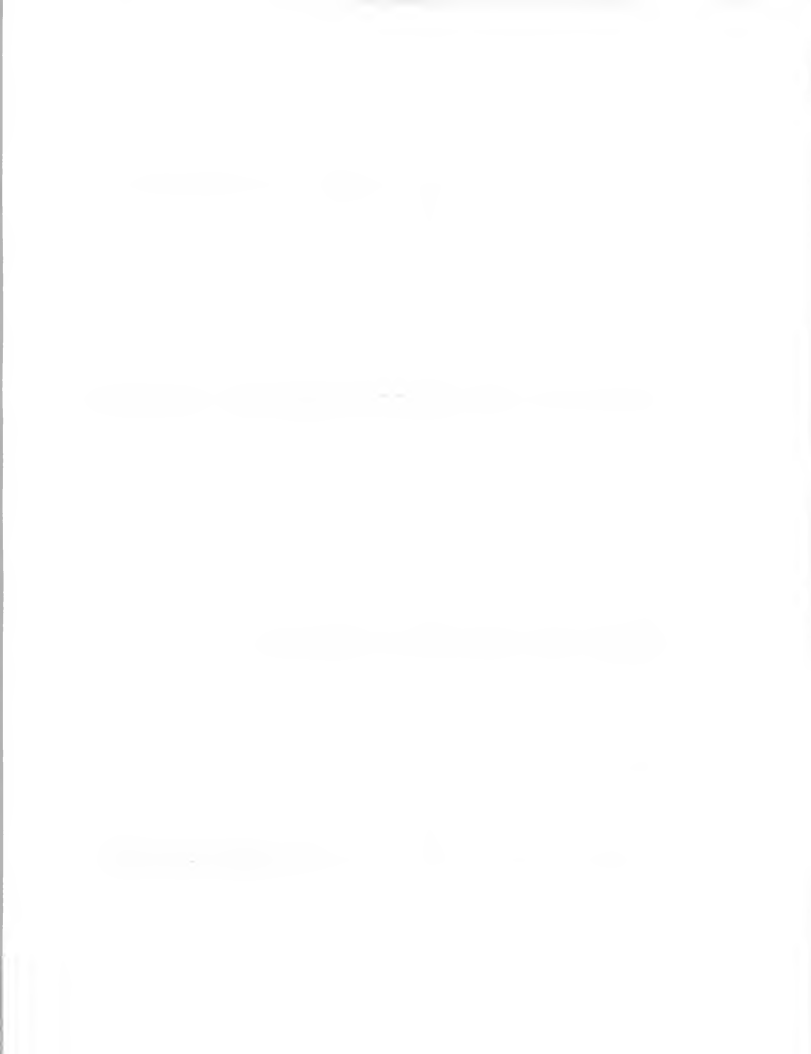
Downsizing

Platform Driven Description

- Replacement of the core processing capability (platform) on a price/performance basis.

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Downsizing

Platform Driven Technologies Supporting

- SQL servers
- RISC
- Cooperative processing
- LANs—client/servers
- Open systems

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Platform Driven Driving Forces

- Price/performance
- Costs
- Purchased applications
- Ease of use of technology
- Reaction time

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Application Driven Description

- Transfer of the application, either user interface or all, to a workstation or LAN environment.

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Application Driven Technologies Supporting

- SQL
- Client/server
- Distributed data base management systems
- LANs—client/servers

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Downsizing

Application Driven Driving Forces

- User involvement in application development
- Re-engineering of business processes
- Many information technologies
- Proving IS can be cost effective

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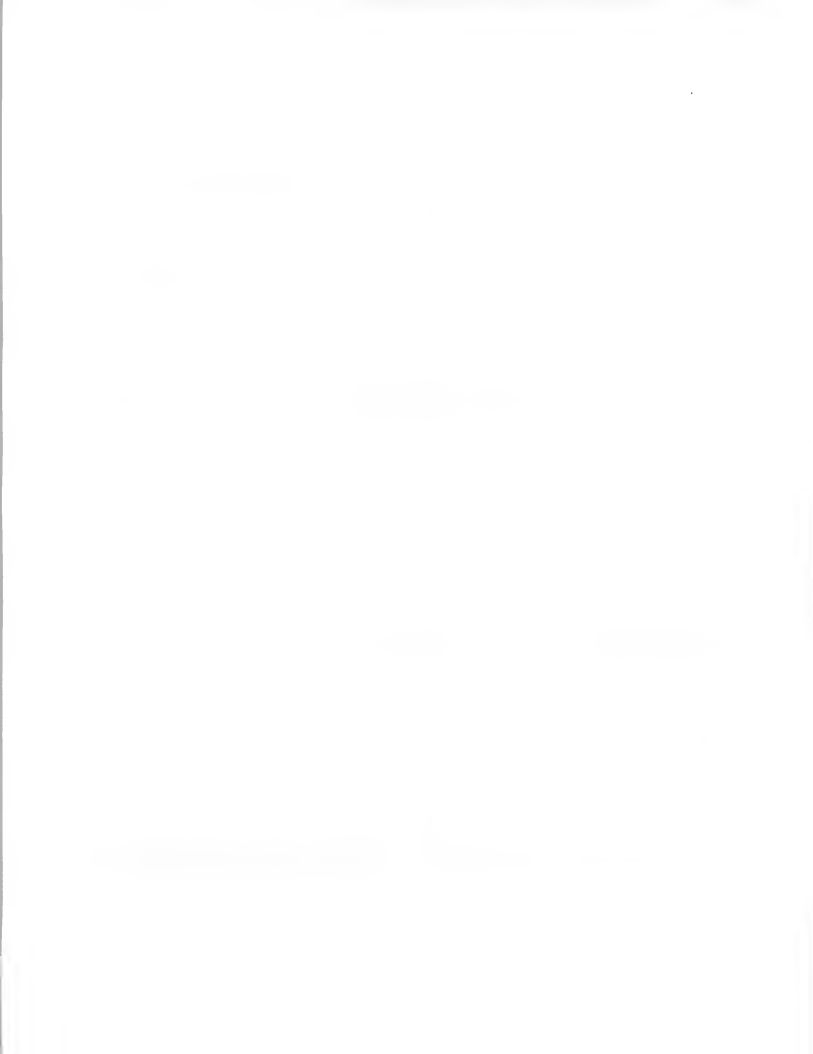
Downsizing

Application Driven—Example

- Executive Information System
 - LAN-based server
 - SQL data base
 - PC interface—user can customize
 - Structured interfaces to operational data bases

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Platform Driven—Example

- Food processing—beer company
- 1 mainframe to 3 RISC servers
- Complete replacement of applications (purchased)
- Budget reduced by 40%
- Implementation—2 years

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**Organization Driven
Description**

- The role of information systems becomes focused on advising and consulting, not performing.

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**Organization Driven
Driving Forces**

- Re-engineering of the total organization
- User involvement in IS process
- IS performance problems
- Client/server and RISC technology

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**Organization Driven
Impacts**

- IS process becomes owned by user
- IS becomes integrated with the business
- IS decisions become business driven

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Downsizing Plans

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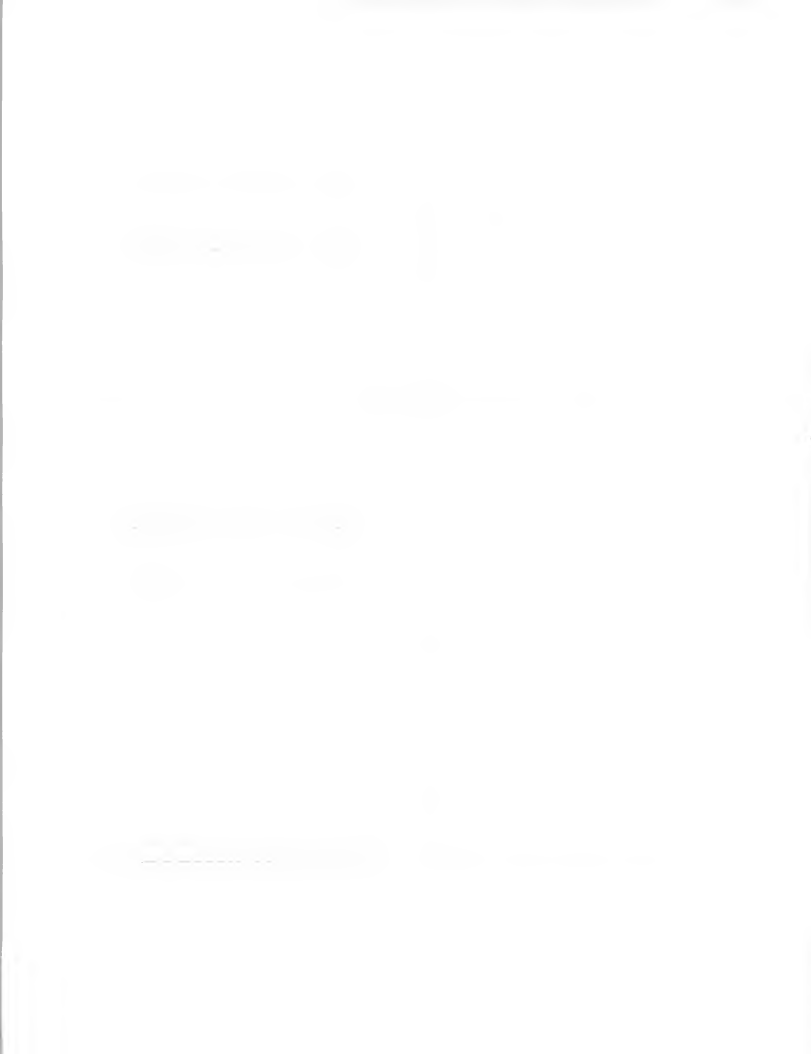
Downsizing

Survey

- Information systems executives
- Information services vendors
- Same questions
 - What are the underlying issues?
 - What will be the rate of progress?
- Goal - Is there conflict or confusion?

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Downsizing

Overall Attitude Overvalued or Underrated

| Concept | Users | Vendors |
|------------------------|-------|---------|
| Downsizing | Over | Over |
| Client-server | Under | Under |
| Cooperative processing | Under | Under |
| Portability | Under | - |

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Downsizing

Platform Attributes

Question: Rank the platforms
for each of the attributes.

Mainframe

Minicomputer

RISC

Personal computer

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Downsizing

Platform Attributes

- Agreement on mainframe & PC
- Confusion on minicomputer and RISC
- Vendors favor RISC
- Users favor minicomputers

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Platform Attributes

Mainframe

- | | |
|------------------|---------------------------|
| • Security | • Architecture |
| • Connectivity | • Commercial applications |
| • Reliability | • Data management |
| • Network mgmt. | • Complex |
| • Vendor support | • Application software |

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Downsizing

Platform Attributes

PC

- | | |
|-------------------|---------------------|
| • Cost effective | • Easy to use |
| • Bargain | • Open architecture |
| • Easy to program | • Easy to operate |

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Downsizing

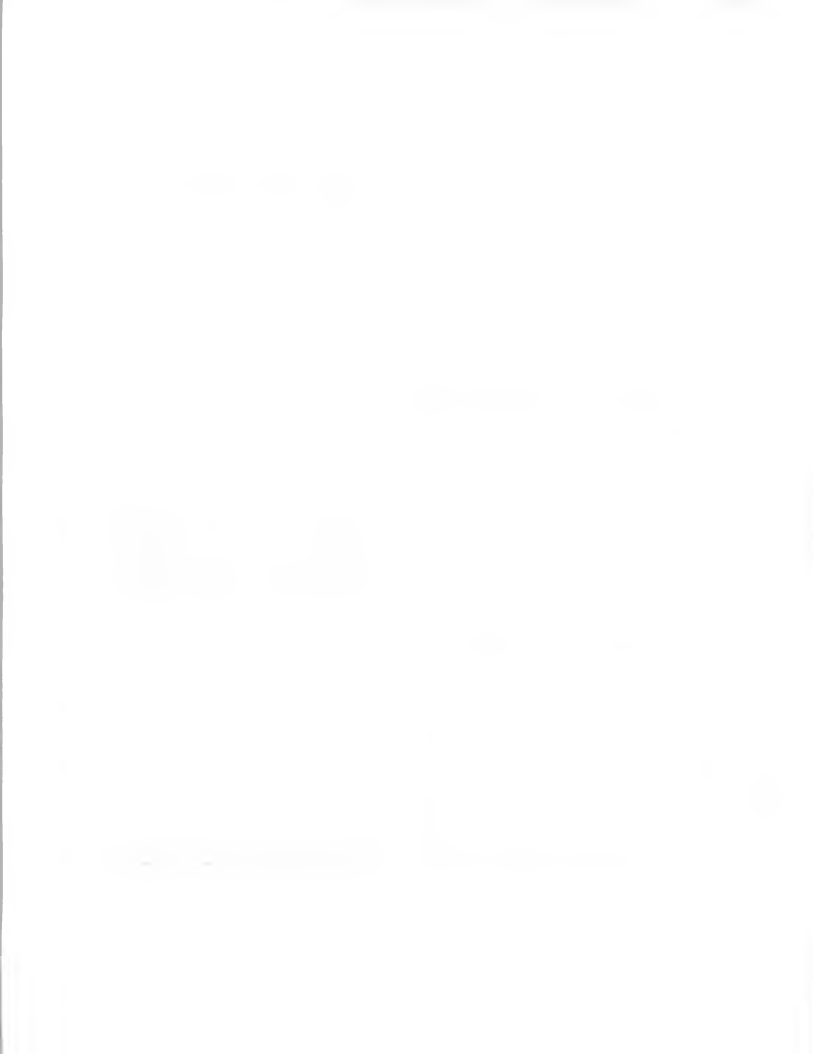
Platform Attributes

Minicomputers

| Users | Vendors |
|--------------------|-------------------------|
| Distributed server | Commercial applications |
| Architecture | Architecture |
| Data management | Easy to program |
| Connectivity | Application software |
| Easy to program | Complex |

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Downsizing

Platform Attributes RISC

- Attributes
 - Distributed server
 - Open architecture
 - Cost effective/bargain

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Downsizing

Platform Attributes RISC

- Users modest ratings
- Vendors very high ratings
- Vendors investing

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Downsizing

Forces Prompting—Importance

| Concept | IS Execs. | Vendors |
|---------------------------|-----------|----------|
| Lower IS costs | High | High |
| Hardware price/perf. | High | High |
| Reduced development costs | High | Med-High |
| Need to re-engineer | Medium | Medium |
| Decentralize | Med-Low | Med-Low |

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Downsizing

Forces Prompting—Importance

| Concept | IS Execs. | Vendors |
|--------------------------|-----------|----------|
| Improved service | Medium | High |
| User control | Medium | High |
| Improve info. quality | Medium | High |
| Organization flexibility | Medium | Med-High |
| Open systems | Low | Medium |

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Downsizing

Forces Inhibiting—Importance

| Concept | IS Execs. | Vendors |
|------------------------------|-----------|----------|
| Data quality | High | High |
| Increased network complexity | High | Medium |
| Reprogramming costs | Med-High | Med-High |
| DB conversion costs | Med-High | Medium |
| Increased DBM costs | Med-Low | Low |

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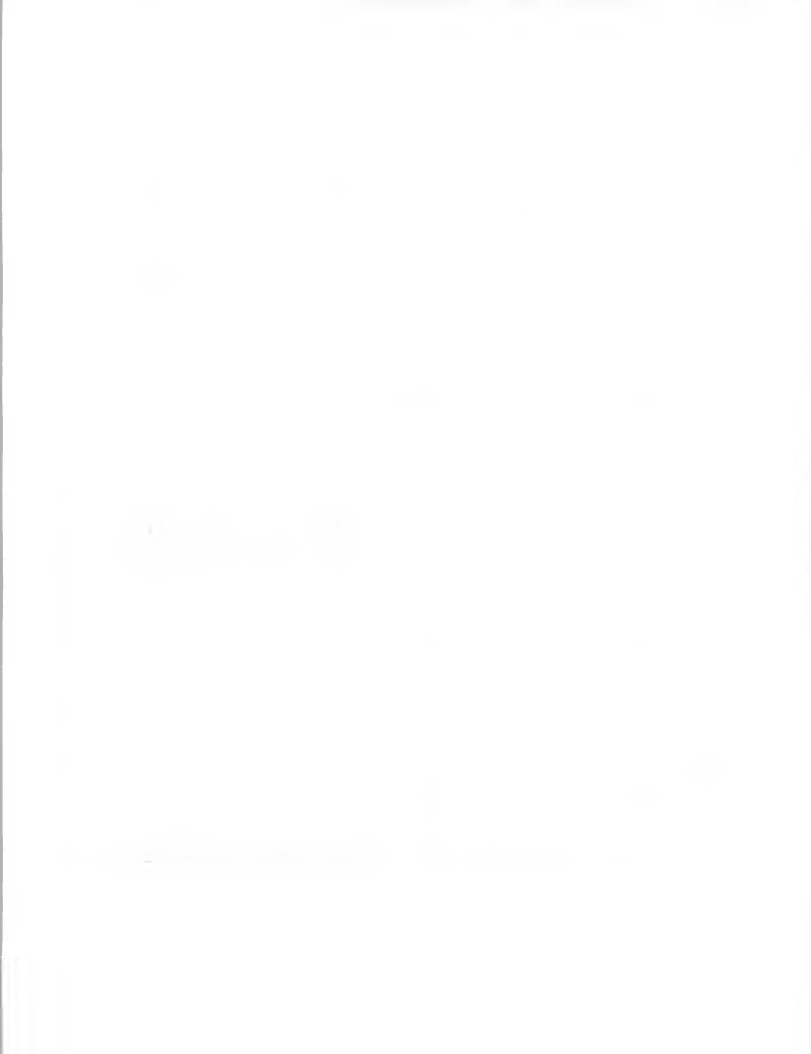
Downsizing

Forces Inhibiting—Importance

| Concept | IS Execs. | Vendors |
|--------------------------|-----------|----------|
| No applications software | Med-High | Medium |
| Lack of systems software | Medium | Med-high |
| Centralized control | Medium | Medium |
| Vendor reliability | Med-Low | Med-Low |
| Increased software costs | Med-Low | Low |

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Downsizing

Application and Data Base Plans

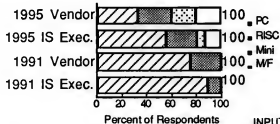
Question: Where is each
application or data base planned
to reside in 1991 and 1995?

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Downsizing

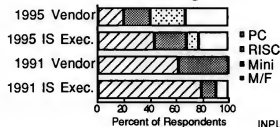
Application Plans— Accounting



ID-32

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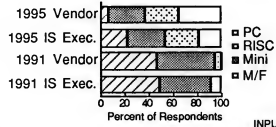
Application Plans— Purchasing



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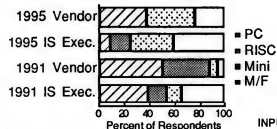
Application Plans— Production



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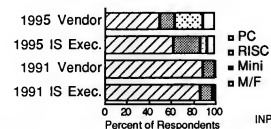
Application Plans— Image Processing



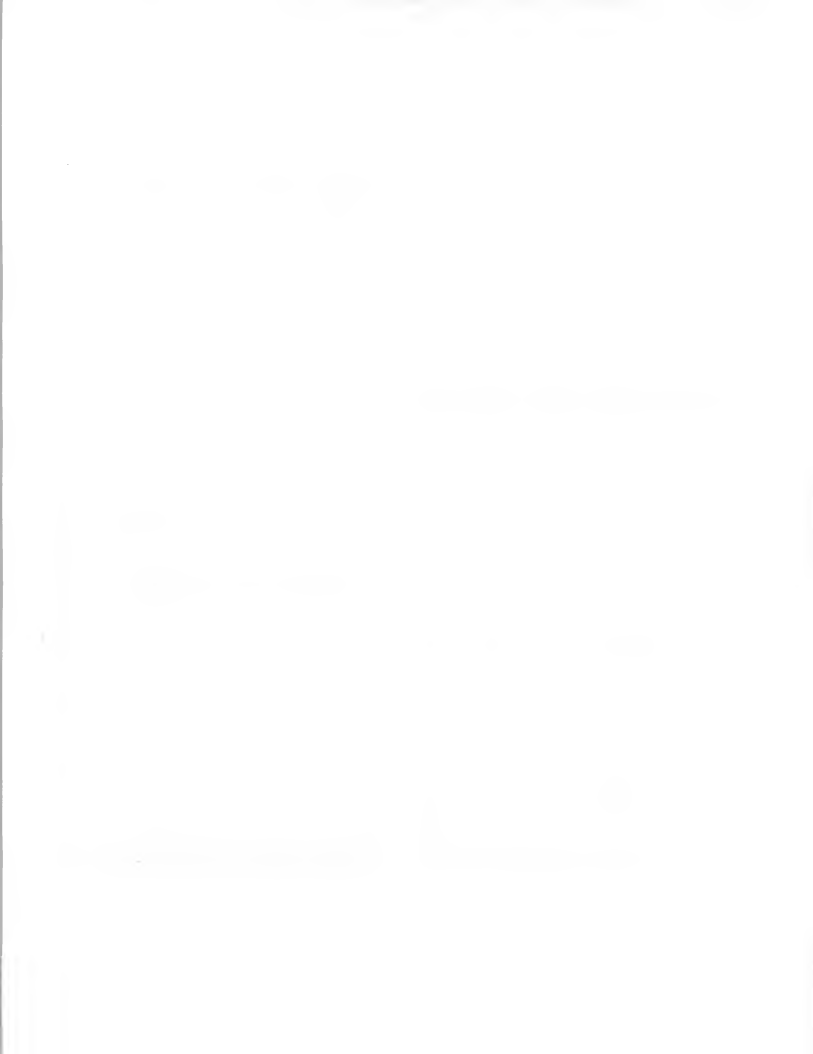
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Data Bases Plans— Finance/Accounting

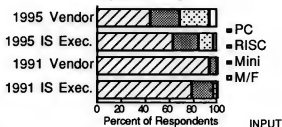


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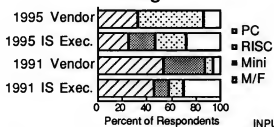
Data Base Plans— Operating



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Downsizing

Data Base Plans— Image



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Plans

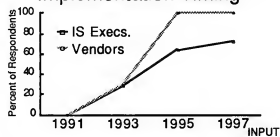
Question: When will the statement
apply to IS infrastructure?

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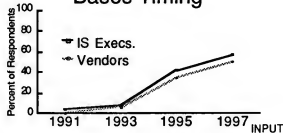
Major Client/Server Applications Implementation Timing



10-40

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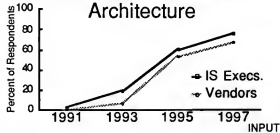
Significant Distributed Data Bases Timing



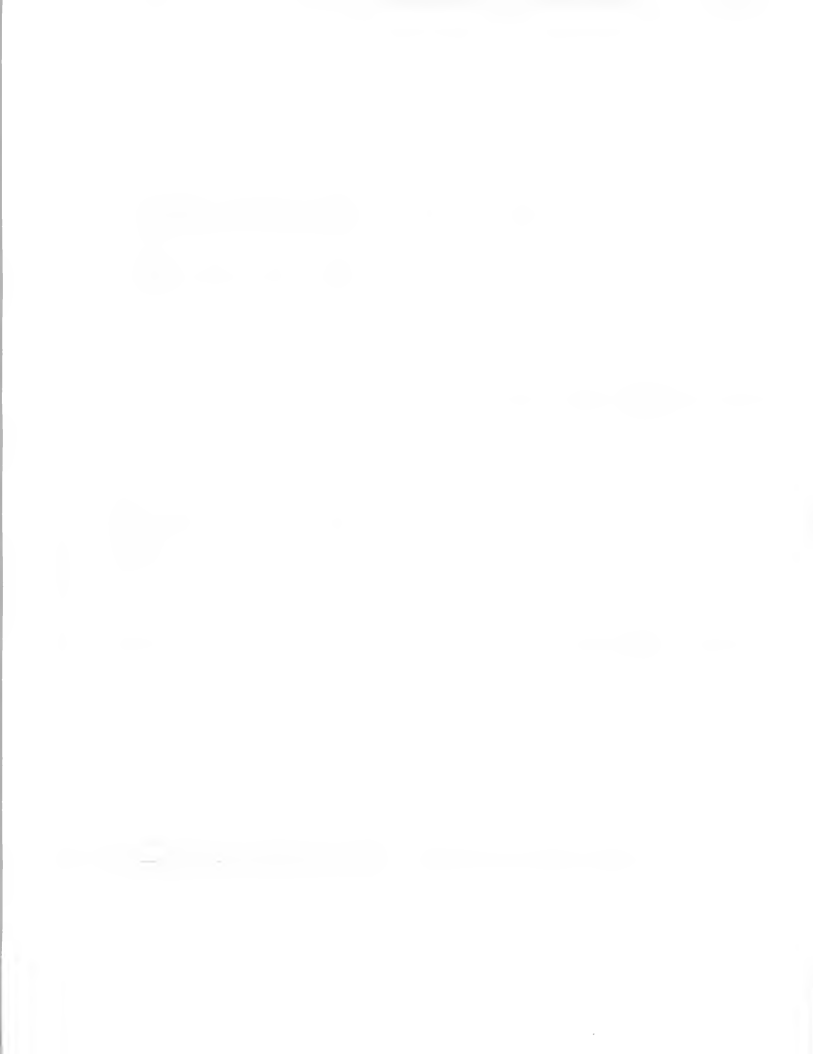
10-41

Downsizing

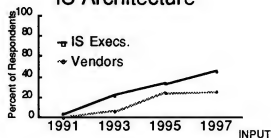
Timing of Cooperative Processing As Primary IS Architecture



10-42



Downsizing Timing of SAA As Primary IS Architecture



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Downsizing Benefits and Consequences

Question: Agree or disagree the following benefits or consequences result from downsizing innovations.

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Downsizing Benefits

| Concept | % Agreeing | |
|-----------------------------|------------|---------|
| | IS Execs. | Vendors |
| Improve user responsiveness | 83 | 89 |
| Faster development | 77 | 61 |
| More effective IT | 75 | 89 |
| IS role/expense reduced | 62 | 78 |
| Reduced software costs | 46 | 44 |

INPUT

ID-45

Downsizing Benefits

| Concept | % Agreeing | |
|----------------------------|------------|---------|
| | IS Execs. | Vendors |
| Improved productivity | 62 | 94 |
| Reduced hardware costs | 65 | 88 |
| Improved business planning | 58 | 89 |
| Improved control of IR | 33 | 62 |

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Downsizing Distribution of Function

Question: What is proper platform for following functions?

Mainframe

Minicomputer

RISC

Personal computer

INPUT

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Downsizing Distribution of Function

| Appropriate Platform Function | IS Execs. | Vendors |
|-------------------------------|-----------|---------|
| Secure data bases | M/F | M/F |
| Repository mgmt. | M/F | M/F |
| Critical data bases | M/F | M/F |

M/F = Mainframe

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Downsizing

Distribution of Function

| Appropriate Platform Function | IS Execs. | Vendors |
|----------------------------------|-----------|----------|
| Image processing | All | M/F-PC |
| Network management | M/F | RISC-All |
| Transaction processing | M/F | M/F-RISC |

M/F = Mainframe PC = Personal computer

INPUT

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Downsizing

Distribution of Function

| Appropriate Platform Function | IS Execs. | Vendors |
|----------------------------------|-----------|-----------|
| Distributed DBs | M/F-Mini | RISC-Mini |
| Program development | PC | PC |

M/F = Mainframe PC = Personal computer

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Downsizing

Issues

- Information Systems
 - Shifting underlying technology
 - Re-engineering without losing data integrity
 - Managing the transition
 - Buying from new vendors

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Downsizing

Issues

- Information services vendors
 - Where to invest: RISC, UNIX, SQL?
 - How fast will IS move?
 - Is the underlying technology ready?
 - Learning to sell to the user

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Downsizing

Conclusions

- Confusion—but many plans
- IS execs. and vendors do not agree
- User demands and technology drive the revolution

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Downsizing

Conclusions

- Information systems
 - Basis for re-engineering/re-investment
 - Does not negate role of IS
 - Opportunity to provide real ROI
 - Opportunity to market increased IT benefits

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Downsizing

Conclusions

- Information services vendors
 - Source of new opportunities
 - Shifts investment from old to new
 - Cause change in market strategy
 - May increase pricing and profit pressures

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Downsizing

Recommendations

- IS Execs.
 - The 90s—Age of Architecture
 - Integration, integration, integration
- Vendors
 - Clarity of direction
 - Balance your investments

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Conclusions

- Vendors more optimistic than buyers
- Some applications will lead
- Data bases move more slowly than applications

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Downsizing

INPUT 1992 Research Plans

- Downsizing and IT architectures
- Client/server application development
- Impacts on IT vendors
- Impacts on role of information systems
- Case studies

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Downsizing Revolution

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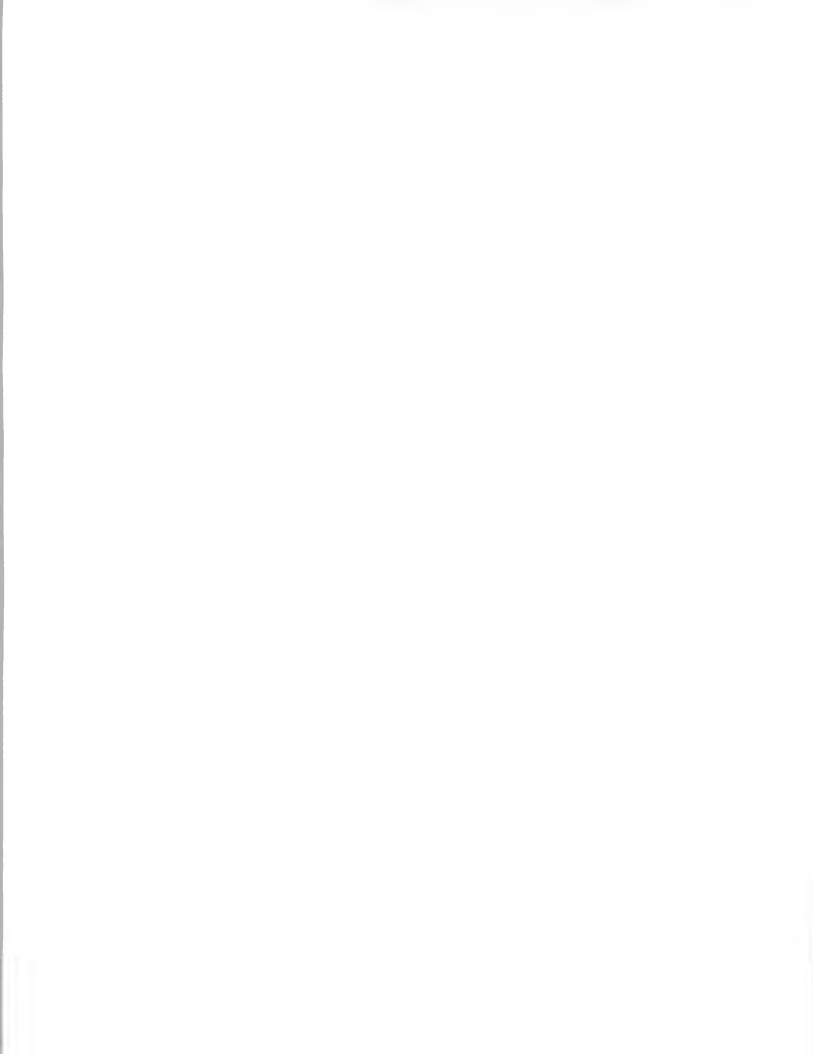
Downsizing Topics

- Overview
- Issues
- Client/Server

-
- Planning
 - Architecture
 - Case Studies

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The Systems Industry—Past

Demand increase - 30% to 40% per year
 +
 Price/performance improvement - 20%
 per year
 =
 Industry growth - 10% to 20% per year

ID-62

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The Systems Industry—Now

Demand increase - 30% per year ?
 +
 Price/performance improvement - 40%
 per year
 =
 Industry Shrinkage

ID-63

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Downsizing

Types of Downsizing

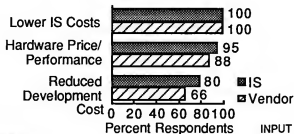
- Platform driven
- Application driven
- Organization driven

ID-64

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Downsizing

Driving Forces Most Important

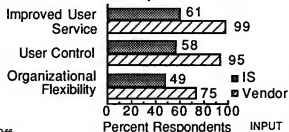


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Driving Forces Most Important

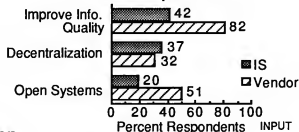


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Downsizing

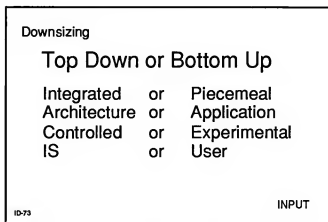
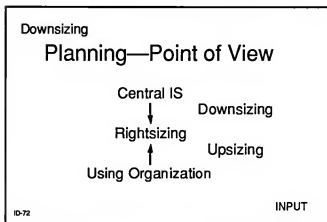
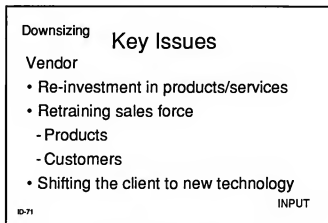
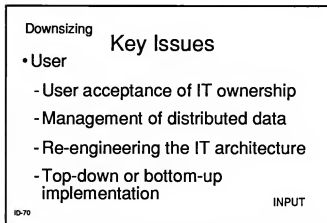
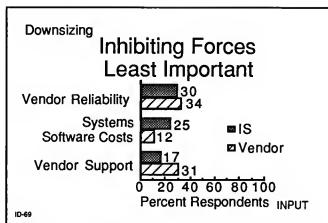
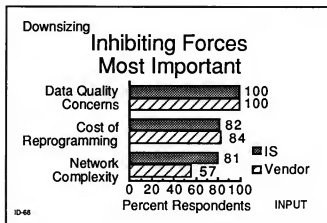
Driving Forces Least Important



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Downsizing

Planning Issues

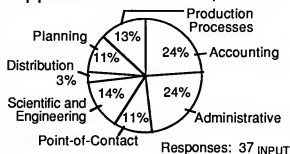
- Progress with relational DBMS
- Cost goals vs. business goals
- Shifting costs to user
- IS vs. user responsibilities
- Purchased vs. internal applications
- Data vs. all types of information

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Downsizing

Applications Planned, 1992

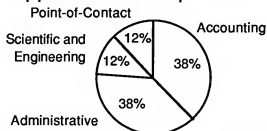


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Responses: 37 INPUT

Downsizing

Applications Completed



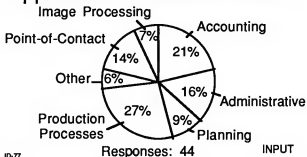
ID-75

Responses: 8

INPUT

Downsizing

Applications Planned—Future



ID-77

Responses: 44

INPUT

Downsizing

Cost Issues

| Cost Factor | Data Center | Network |
|---------------------|-------------|---------|
| Application Support | 0 | 0 |
| Processor | 0 | 0 |
| Systems Support | + | + |
| Staffing | 0 | + |
| Transition | + | + |

ID-78

INPUT

Downsizing

Cost Issues

| Cost Factor | Developer | User |
|---------------------|-----------|------|
| Application Support | - | 0 |
| Processor | 0 | + |
| Systems Support | + | 0 |
| Staffing | - | - |
| Transition | + | + |

ID-79

INPUT



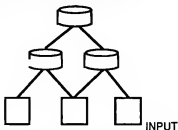
Downsizing

Architecture Allocation of Function

Superserver

Distributed
Servers

Clients



ID-80

Downsizing

Architecture Allocation of Function

Superserver

- Transaction reservoirs
- Archival data warehouses
- Back-up to distributed applications
- Enterprise repository

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Downsizing

Architecture Allocation of Function

Distributed Servers

- Distributed data base management
- Network management

INPUT

ID-82

Downsizing

Architecture Allocation of Function

Distributed Servers

- Integration of business systems
- Object management
- Connectivity

INPUT

ID-83

Downsizing

Architecture Allocation of Function

Clients

- Automated processes
- Secure processes
- Intelligent data entry

INPUT

ID-84

Downsizing

Architecture Allocation of Function

Clients

- Information retrieval and analysis
- Personal computing

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Downsizing

Examples

| Organization | Objective |
|--------------------------------------|--|
| Food processor Semiconductor Mfr. | Cost savings IT strategy (AS/400 vs. RISC) |
| University | Information architecture |

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Downsizing

Cost Savings—Example

- Food processing—beer company
- 2 mainframes to 3 RISC servers
- Complete replacement of applications (purchased) and staff
- Budget reduced by 40%
- Implementation—2 years

ID-87

INPUT

Downsizing

IT Strategy—Example

- Engineering driven company
- RISC technology critical
- Driving use of RISC for commercial applications

ID-86

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Downsizing

IT Strategy—Example

- Implications/Issues
 - Retraining IS staff
 - Data quality and security
 - Completeness of UNIX

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Downsizing

Information Architecture Example

- Decentralized style of university
- Existence of significant distributed power
- Client/server and packaged software appealing

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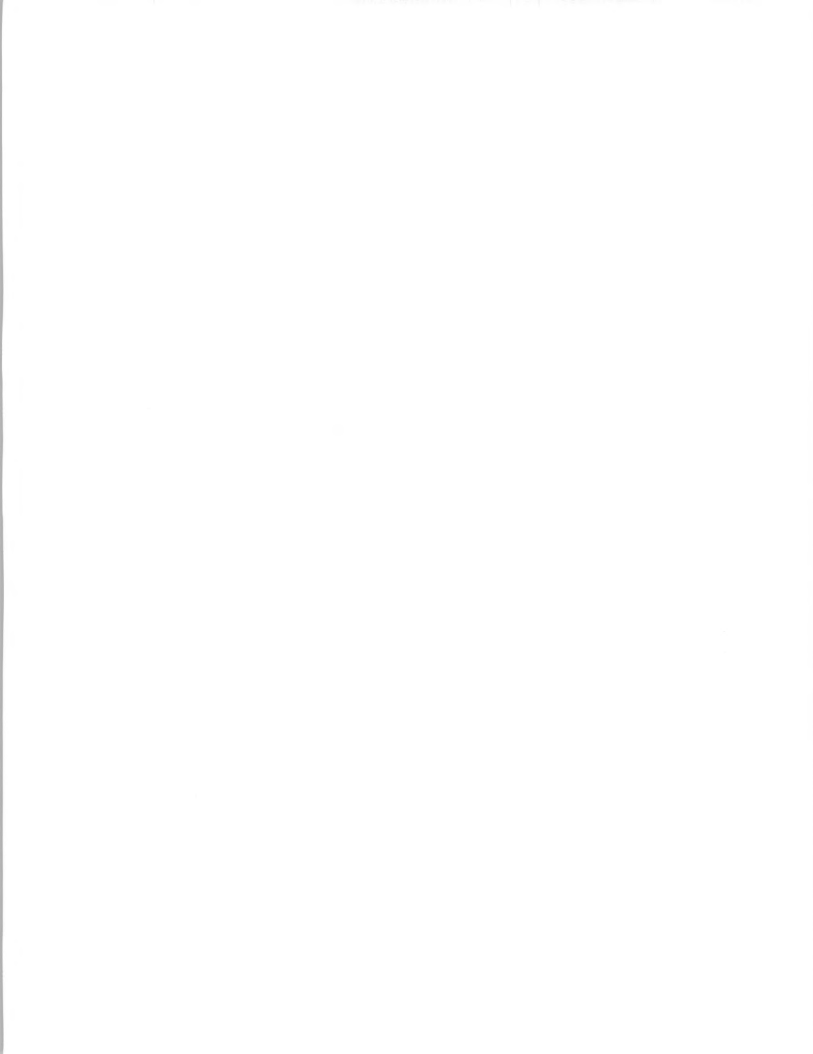
Downsizing

Information Architecture Example

- Implementation/Issues
 - Data quality
 - Creation of superserver structure
 - Availability of support staff at distributed level

ID-91

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Downsizing

Conclusions

- Opportunities are being pursued
- Client/server technology is a facilitator
- Top-down approach recommended
- IS and services vendors have much to learn

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The Systems Industry— Now

Open Systems



ID-93

INPUT

- Introduction
- Downsizing Issues
- Desktop Services
- Conclusion

ID-94

INPUT

- Introduction
- Downsizing Revolution
- Impact of Downsizing on Outsourcing
- Desktop Services Opportunity
- Conclusion

ID-94a

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The Systems Industry— Past

Operating environments
protected core systems prices

ID-95

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IS Environment

| "Old" Traditional | "New" Downsized |
|----------------------|--------------------|
| Mainframe | Client/server |
| Shared | Dedicated |
| Remote | Local |
| IS operated | User operated |

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Transition Management

- IS architecture transition is from centralized mainframes to downsized client/server
- IS ownership from central IS unit to user organizations

ID-97

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Transition Management

- Requires outsourcer as agent of change
- Transition difficult to accomplish
- Transition takes time
- Dual operational environments required

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Transition Management

- Client can outsource existing operations
 - Frees resources for new approach
- Opportunities for all types of IS outsourcing

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Conclusion

Impact of Downsizing on IS Outsourcing

- Changes systems operations
- Changes and enhances network management
- Greater opportunities for transition management

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Conclusion

Impact of Downsizing on IS Outsourcing

- Causes desktop services growth
- Greater transition management opportunities
- Positive overall impact on IS outsourcing
 - Negative on some parts and vendors

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Documenting the Downsizing Trend

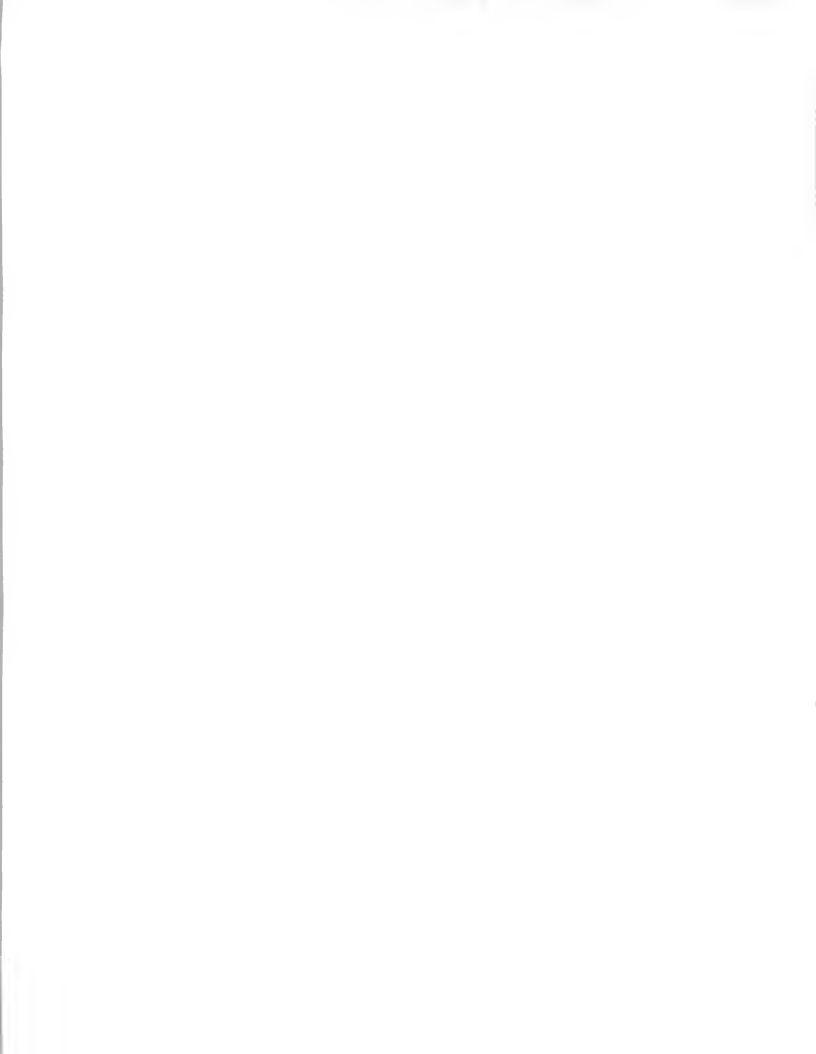
CIO survey results show

- 80% have identified target applications suites
- 40% have projects or pilots underway

...A significant opportunity exists!

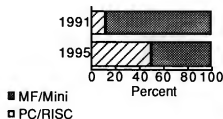
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Platform Trends

Production Applications



ID-103

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Driving Forces for Downsizing

- Business operations downsizing
- Business process re-engineering
- User demands for rapid response to changing requirements

ID-104

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Driving Forces for Downsizing

- Executive demands to lower IS costs through
 - Platform price performance improvements
 - Platform independence
 - Reduced software costs

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Factors Inhibiting Downsizing (Ranked from Survey Results)

| Rank | Factor |
|------|-------------------------------------|
| 1 | Data quality problems |
| 2 | Transition costs |
| 3 | Increased network complexity |
| 4 | Applications software not available |

ID-106

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Realized Benefits Post-Downsizing (Ranked from Survey Results)

| Rank | Factor |
|------|------------------------------|
| 1 | Improved user responsiveness |
| 2 | Broader range of choices |
| 3 | Faster systems development |
| 4 | More effective use of IT |

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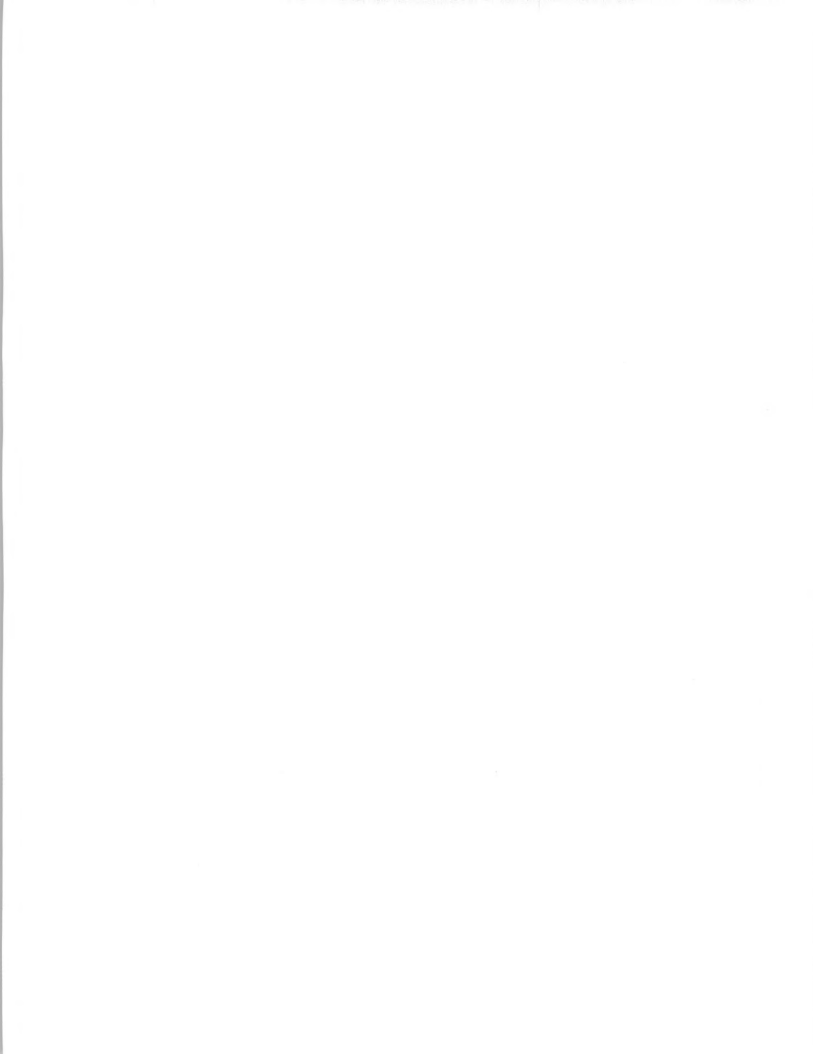
INPUT

Changing Management Requirements

- Data center mgt. → Distributed network mgt.
 Defacto IBM stds. → Heterogeneous stds.
 Centralized dev. → Decentralized dev.
 Centralized support → Distributed support
 Cobol based sys. → New dev. environments
 ... Are users ready?

ID-108

INPUT



Impacts on Central IS

| Responsibility | Before | After |
|-------------------------------|--------|-------|
| Data center operations | High | Low |
| Network management | High | High |
| Infrastructure planning/stds. | High | High |
| Applications development | High | Low |
| Applications maintenance | High | Low |

... *Reduced control, but on-going responsibility*

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Impacts on Central IS

- Lower central budgets (20% to 40%)
- Significant staff reduction (15% to 70%)
- Short-term emphasis—transition management

ID-110

INPUT

Critical Issues Impacting IS Management

- Staffing and training for the downsized environment
 - Scarcity of technological skills
 - Transition of IS staff to user staff

ID-111

INPUT

Critical Issues Impacting IS Management

- Interlocking the technical strategy with business strategy
- Remaining actively involved in business re-engineering
- Facilitating the transition

ID-112

INPUT

Key Opportunities for Vendors

- "Desktop services"—support and transition mgt.
- Distributed integrated platform offerings (*integrated workstation/ LAN/OS environments*)

ID-114a

INPUT

Key Opportunities for Vendors

- Transition management services
- Applications software products/ development (*distributed environments*)

ID-114b

INPUT

Key Moves for Industry Participants

| Class | Opportunity |
|-----------|--|
| SI and PS | <ul style="list-style-type: none"> • SI for downsized environments • Methodology for apps. downsizing • Templates for distributed apps. |

ID-115

INPUT

Key Moves for Industry Participants

| Class | Opportunity |
|--------------|---|
| Out-sourcers | <ul style="list-style-type: none"> • Transitional outsourcing • Desktop services • Downsizing SI contracts |

ID-116

INPUT

Key Moves for Industry Participants

| Class | Opportunity |
|-------------------|---|
| Software products | <ul style="list-style-type: none"> • Distributed integrated platforms (DIP) |
| Turnkey systems | <ul style="list-style-type: none"> • Desktop services • Apps. development—distributed |

ID-117

INPUT

Key Moves for Industry Participants

| Class | Opportunity |
|---------------------|---|
| Network Proc. Svcs. | <ul style="list-style-type: none"> • Outsourcing of network requirements • Distributed network mgt. • Specialized transaction processing |

ID-118

INPUT

Shape of the Industry

- Alliances/mergers to generate complete distributed integrated platforms
- Increased opportunity for PC applications products firms in niche markets

ID-119

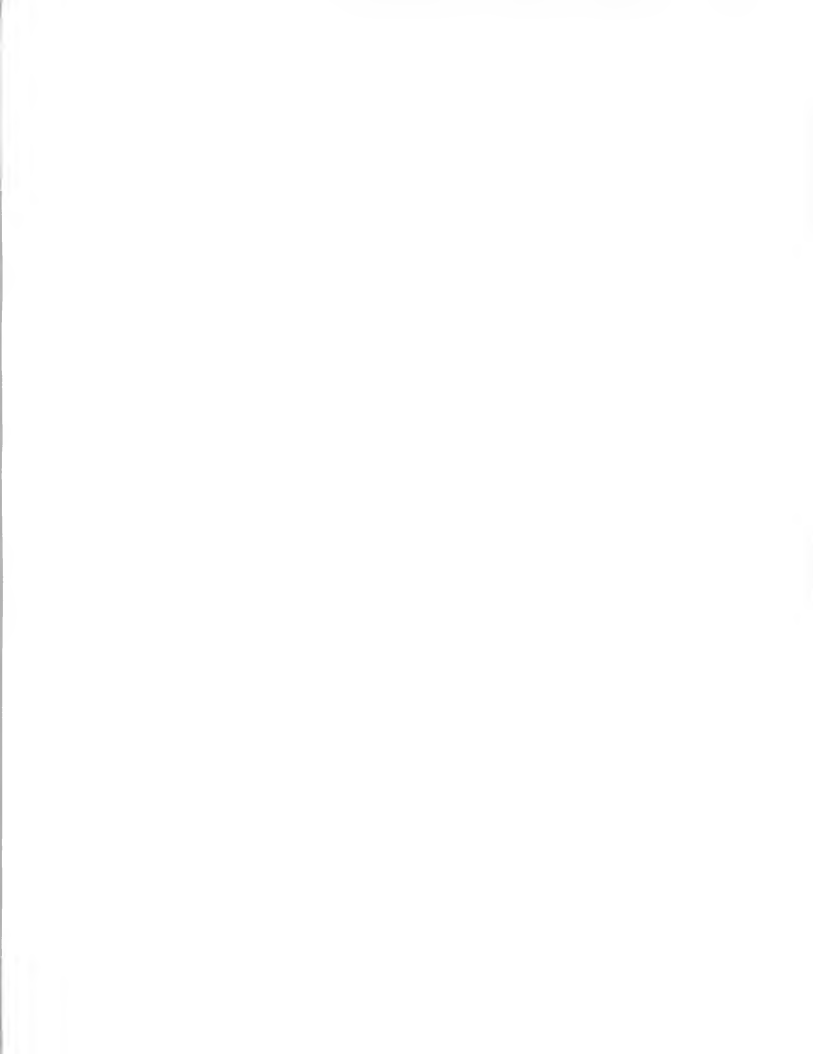
INPUT

Shape of the Industry

- *Doomsday* for mainframe applications products companies unless they offer a downsized strategy
- Opportunities for network and processing services...If they take initiative

ID-120

INPUT



Conclusions

- Lack of open systems standards not a serious inhibitor to users—but...a problem for vendors
- For mainframe product vendors—a turning point

ID-121

INPUT

Key Issues Impacting Growth

- Selling to multiple buying points
- Changing product channels
- New pricing strategies

ID-122

INPUT

Downsizing Impacts Future Industry Growth

- Software and services
 - Future growth will sustain or exceed current levels—1992-1997

ID-123a

INPUT

Downsizing Impacts Future Industry Growth

- Hardware
 - Level growth—1992-1997
 - Increased unit sales
 - Declining prices

ID-123b

INPUT

Topics

- Introduction
- Impacts on software product vendors
- Impacts on software distribution and pricing
- Custom vs. package applications
- Impact on markets
- Conclusions

ID-124

INPUT

Introduction

ID-125

INPUT



IS Model for the '90s

| Platform | M/F | Mini | Micro/WS |
|----------------|---------------------|----------------|---------------|
| User | Cent. IS | Dept. IS | Pwr User/User |
| Envmt. | Client/Server | | |
| Appl. SW Prod. | Enterprise-Critical | | |
| | | Dept.-Critical | Prodvtly |

INPUT

ID-126

Downsizing Driving Applications

- 52 IS executives surveyed
- 22 execs. identified 44 applications scheduled/considered for downsizing
 - 37% accounting and administration
 - 27% production processes
 - 7% image processing
 - 2% knowledge-based systems

INPUT

ID-127

Software Market

- Downsizing changing SW paradigm
- Mission-critical applications
 - Wide variance in content
 - Replacement is accelerating
 - 1/3 of appl. less than 2 years old
- End user initiating change/purchasing software

INPUT

ID-128

Impact of Downsizing on Software Product Vendors

- What's changing?...Everything!
- Who's affected?...Everyone!

INPUT

ID-129

Software Product

| Attributes | Old | New |
|---------------|------------|-------------------|
| Features | Fixed | Constantly adding |
| Updates | Infrequent | Frequent |
| Sales | Field | Direct/indirect |
| Cost of sales | Labor bias | Advertising bias |
| Price | \$10,000+ | \$100+ |
| Customers | 100s | 100,000s |

INPUT

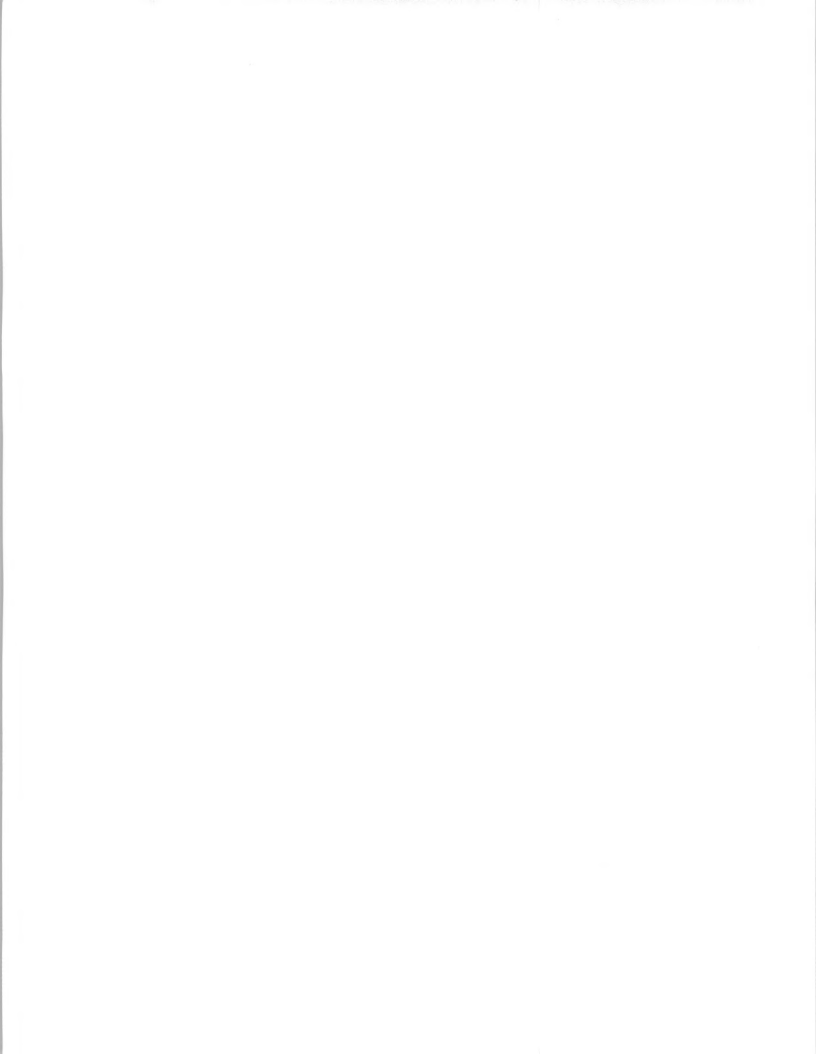
ID-130

Operating Systems SW Product Vendors

- Users less concerned with op. sys.
- PCs: bundled, Windows isolates user
- Minis: operating system bundled
- M/Fs: use standard mfg.'s op. sys.
- Battle for control of operating system
- What about networks?

INPUT

ID-131



Software Development Tool Vendors

- PC users moving to "plug and play" appl.
- Compilers
 - Users not interested (as comm. prod.)
 - Mostly power users buy compilers
- DBM bundled with applications
- Tools sold to developers, not end users

ID-132

INPUT

Distribution—Mechanics

- PCs: floppies and bundled SW
- Mainframes/minis: traditional methods
- Networks
 - Downline load distrib. appl.
 - Monitoring, maint., prob. resolution
- Important: currency/control of gen.

ID-133

INPUT

Distribution—Mechanics

CD ROM = Supermedia!

- Holds code, documentation, video
- Cheap and nondestructive
- Popular in downsized environment
- Eventually used for all software

ID-134

INPUT

Software Products

Impacts of Downsizing on Distribution and Pricing

ID-135

INPUT

Distribution—Channels

| | <u>Trend</u> | <u>Platform(s)</u> |
|------------------|--------------|--------------------|
| • Direct sales | More | PC |
| • Indirect sales | More | PC, all |
| • Telemarketing | More | PC |
| • Field sales | Less | M/F, mini |

ID-136

INPUT

Pricing

- Bundling—users want it both ways
 - Advantages of bundled pricing
 - Only bundle what user needs
- Client/server pricing
 - Isolated or shared mode
- Pricing options: purchase, lease, usage, bundled, subscription

ID-137

INPUT

Custom vs. Packaged Applications

ID-138

INPUT

New User Will Look for Software Products That Are...

- Packaged—useful as is
- Packaged—easily modifiable
- Scalable
- Templates
- OOP compatible

ID-140

INPUT

Impact on Markets

ID-142

INPUT

New User Development Environment

- Has limited resources
- Wants "off-the-shelf" applications
- Doesn't want to worry about DB, op. sys., network, integrity/reliability
- Will seek help to modify standard SW
- Traditional products at risk

ID-139

INPUT

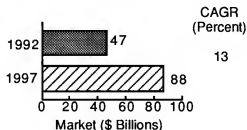
Who'll Modify/Change Software Products?

- Few "pure" custom jobs
- Limited resources in distributed IS
- Done by vendor or PS
 - Product vendor now provides svc.
 - Looks like, acts like, *is* a svcs. co.!
 - If not → it will disappear ...

ID-141

INPUT

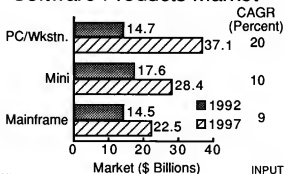
Software Products Market



ID-143

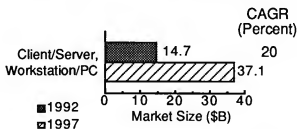
INPUT

Software Products Market



ID-144

Software Products Market



ID-144a

Conclusions

ID-145

Market Realities

- Downsizing changes operations mgmt.
 - Systems mgmt. → network mgmt.
 - Central DBM → Distr. DBM
 - Network/DBM → integrated
 - AI = Lights out!
- Sys. architecture is still a battleground
- Ltd. user market for devmt. tools

ID-146

Market Realities

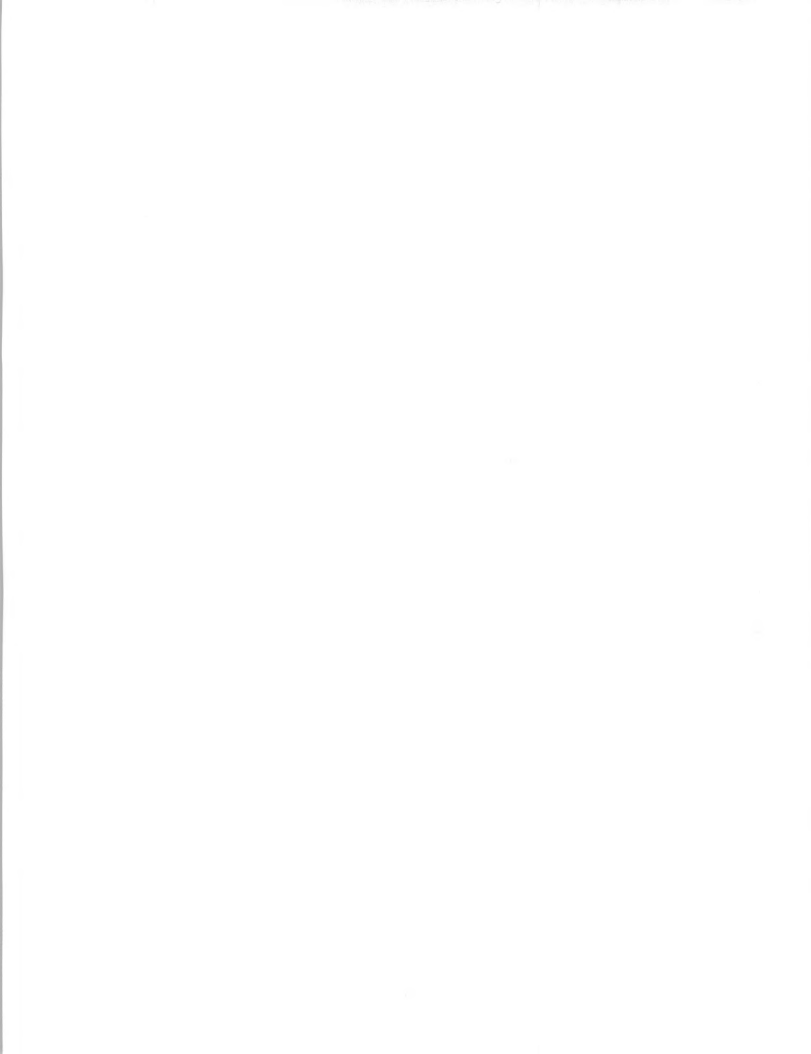
- Security/Integrity
 - Downsizing synonymous/networking
 - Networking synonymous/access
 - Access synonymous/risk!
- Hardware is a commodity
- Software is where the value is

ID-147

Applications That Will Succeed

- Can be (easily) used as is
- Can be (easily) modified
- Will be part of a suite ...
 - That can be upsized or downsized
 - Run with mainframes, servers (for C/S)

ID-148



Companies That Will Succeed

- Scalable application suites
- Combine necessary tools, op. sys. with product
- Increase distribution channels
- Emphasize ease of installation
- Identify/satisfy user mission-critical needs

ID-149

INPUT

Companies That Will Succeed

- Will offer applications that
 - Isolate user from mechanics of op. sys.
 - Can be easily modified
 - Have on-line (networking) capability
 - Have demonstrated cost-effectiveness
- Will have strong customer support
- Will look a lot like services companies

ID-150

INPUT

Competitive Advantage Opportunities!

- Data management will be key
- Concentrate on delivery options
 - Templates
 - Scalable applications

ID-151

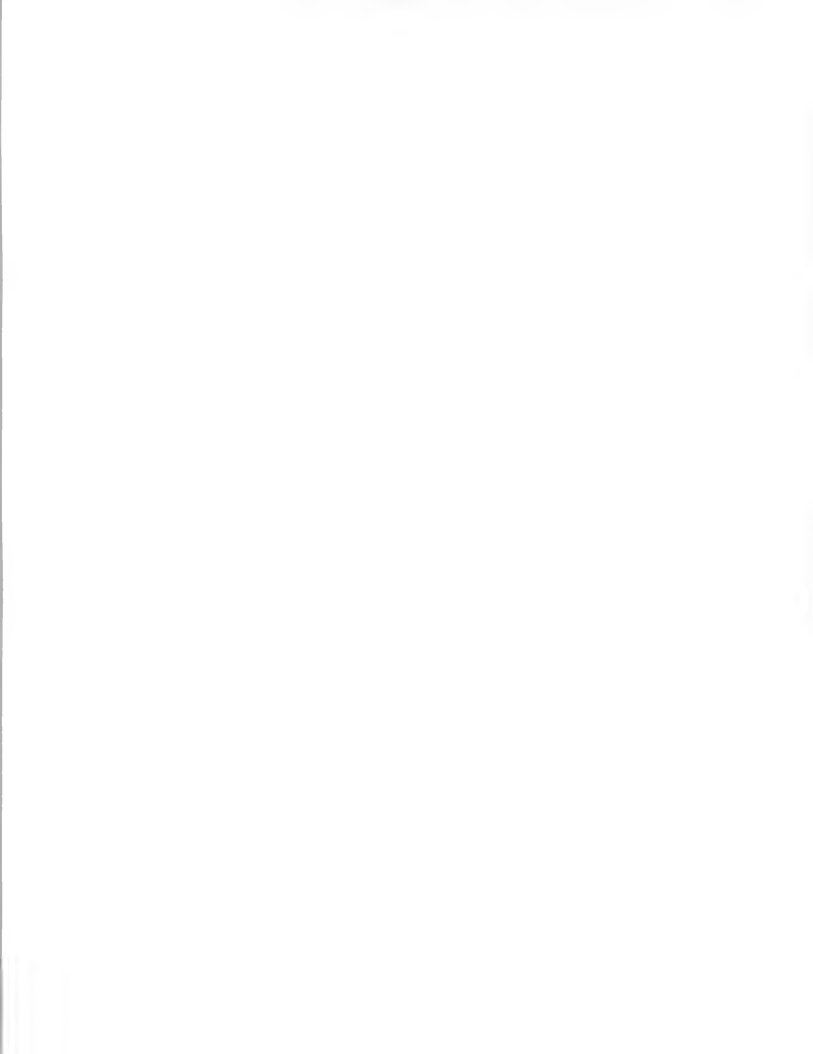
INPUT

Competitive Advantage Opportunities!

- Intelligent application or expert systems
- Software products vendor must provide support services, or PS will. Start to look like a service company!

ID-152

INPUT



Process Downsizing—The Disappearing Data Center?

- Introduction
 - How the data center got that way—and why
 - What is motivating downsizing?
- How organizations are going about downsizing

ID-153

INPUT

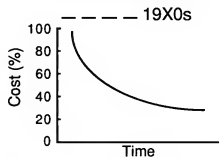
Process Downsizing—The Disappearing Data Center?

- Management considerations in downsizing
- Organizational and technological impacts
- Conclusions and recommendations

ID-154

INPUT

The Cost Curve



ID-155

INPUT

Filling in the Blanks

- Centralization and decentralization—1950s
- Clerical costs—1960s
- Economy of scale—1970s
- Office “automation”—1980s
- Downsizing—1990s

ID-156

INPUT

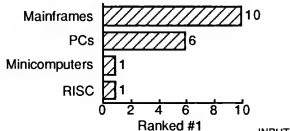
Why Data Centers?

- “Efficiency” and cost savings
- File transfer and data problems
- Standards
- Centralized planning and control
- Limited human resources
- Maintain “traditional” client-vendor relationship

ID-157

INPUT

How Platforms Stack Up (Attributes)



ID-158

INPUT



What Is Motivating Downsizing?

- It obviously isn't...
 - Technical and architectural quality
- It may be...
 - Cost, ease of use, and open systems
- But, it definitely is coming from...
 - End user dissatisfaction
 - Management dissatisfaction

ID-159

INPUT

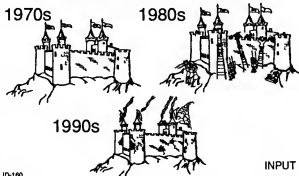
How Organizations Are Going About Downsizing

- Extension of continuing revolution
 - Scientific vs. commercial
 - Literate vs. illiterate
- Distribution of function(s) to C/S predominates

ID-161

INPUT

How the Castle Crumbles



ID-160

INPUT

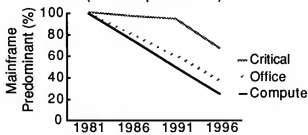
How Organizations Are Going About Downsizing

- Application downsizing
 - Compute intensive
 - Office automation
 - Business critical
- Controlled data distribution

ID-162

INPUT

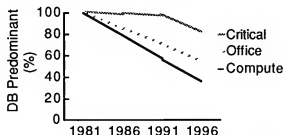
Applications Downsized (50 Respondents)



ID-163

INPUT

DBs Downsized



ID-164

INPUT



What Is Really Happening

- "Scientific" users have seized control (again)
- Management has downsized office applications

ID-165

INPUT

What Is Really Happening

- IS management attempting to "control"
 - Viewing with alarm
 - Justifiable technical concerns
 - Retain central data bases
 - Develop a "plan"
- Few mainframes being replaced

ID-166

INPUT

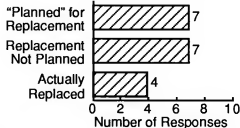
When Mainframes Are Replaced

- They are small
- Single application
- Single user set
- Little data sharing
- Mainframe data dependency remains

ID-167

INPUT

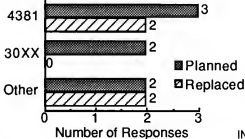
Replacement Status (18 Case Studies)



ID-168

INPUT

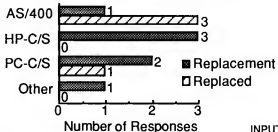
Mainframes Targeted (11 Replaced or Planned)



ID-169

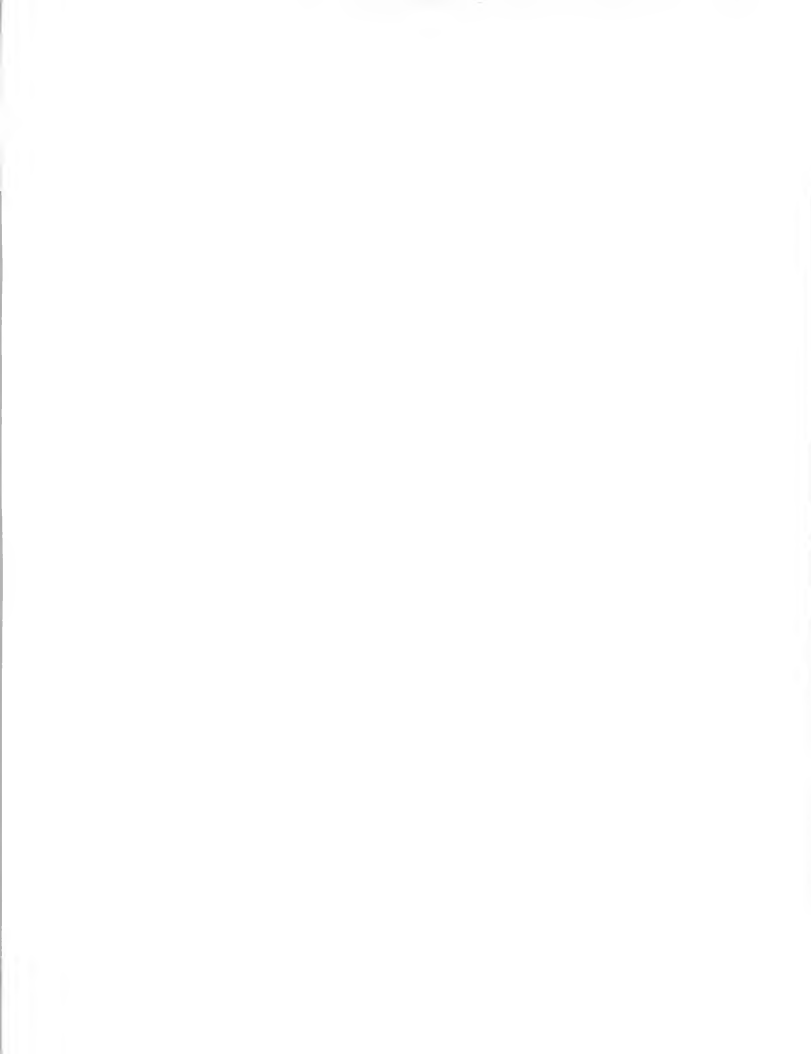
INPUT

Replacing Systems (11 Replaced or Planned)



ID-170

INPUT



Speaking about the Unspeakable

AS/400

ID-172

INPUT

Management Considerations in Downsizing

- Conversion vs. re-engineering
- Visible vs. hidden costs
- With responsibility?
- Viability of new technologies
- Risk and management mind-set?
- Cost analysis

ID-173

INPUT

Critical Assumptions

- Mainframe cost can be reduced
- Data base integrity can be maintained
- Development and maintenance cost can be reduced

ID-174

INPUT

Critical Assumptions

- Transition costs can be controlled
- The "solution" will work
- Improved productivity

ID-175

INPUT

Organizational and Technological Impact

- IS doesn't have resources
- IS responsibility for downsizing
- Some IS problems → users
- Hardware costs will rise during transition

ID-176

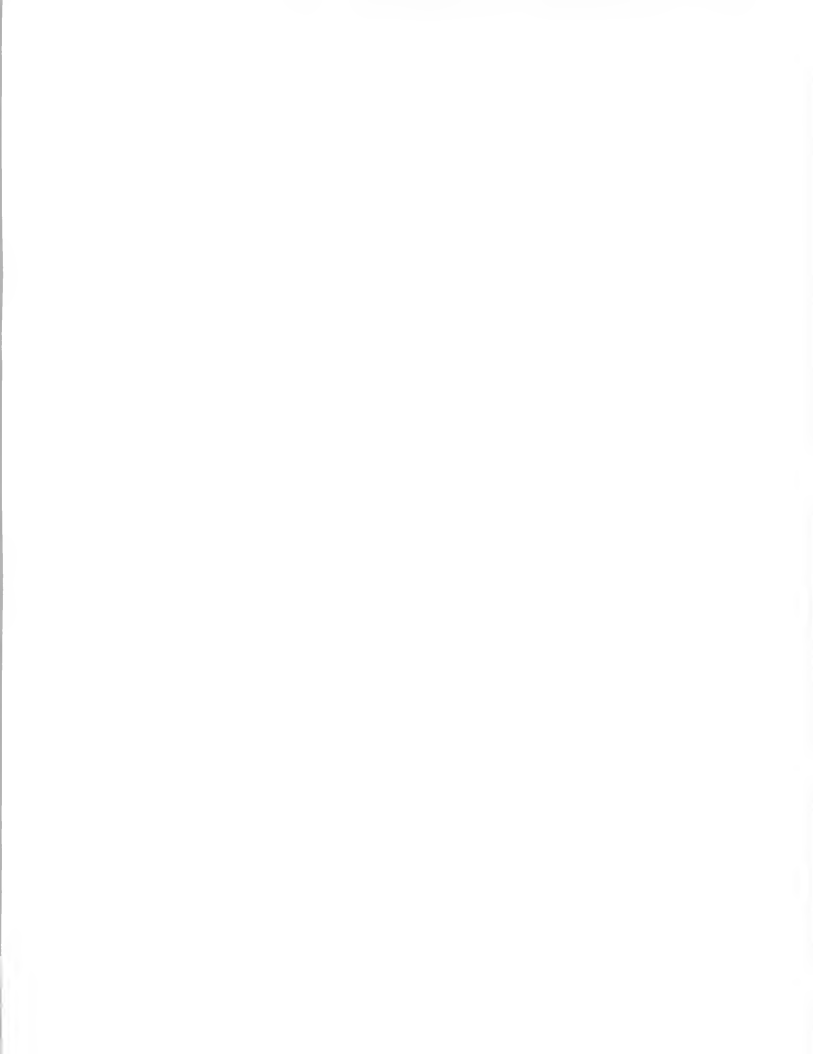
INPUT

Organizational and Technological Impact

- Data center cost recovery—a problem!
- Distributed DBM is key
- Technological miracles required
- SAA—open systems coexistence

ID-177

INPUT



Conclusions

- Downsizing and upsizing = client/server
- Mainframes are not going to disappear
- Transition costs are key
- Mainframe costs aren't scalable

ID-178

INPUT

Conclusions

- SAA & AS/400 cannot be ignored
- Technological miracles unlikely
- Help (divine or otherwise) needed
- Opportunities everywhere—for everything

ID-179

INPUT

Recommendations

- Develop mainframe strengths as server level
- Select platforms that speed transition
- Simplify integration for IS and users

ID-180

INPUT

Recommendations

- Assist in mainframe replacement
 - "Help" with SAA
 - Make outsourcing attractive

ID-181

INPUT

Recommendations

- Unlimited potential for miracles
 - Decision support and competitive advantage
 - AI/expert systems
 - Less paper

ID-182

INPUT

Traditional PS Market

- Client is the IS department
- Services performed by PS
 - IS/IT consulting
 - IS-related training and education

ID-183

INPUT



Traditional PS Market

- Services performed by PS
 - Application software development, maintenance, and management
 - Some systems integration (SI)

ID-184

INPUT

Traditional PS Market Characteristics

- Big systems, budgets, staffs, projects
- Long-term, never-ending projects
- IS sophisticated; end-user not unsoph.
- PS driven by IS goals for IT
- Vendors respond to client needs/environment

ID-185

INPUT

Knowledge Encouraging Use of PS

| Type of Knowledge | User Rating |
|----------------------------|-------------|
| Downsizing, client/server | 4.1 |
| Network technology | 4.1 |
| Distributed data bases | 3.4 |
| Open systems | 2.8 |
| CASE and/or re-engineering | 2.7 |
| Imaging | 2.4 |

ID-186

INPUT

IS Function Major Buyer Issues

| Rank | Issue |
|------|---|
| 1 | User role in planning and decision making |
| 2 | Use of client/server technology |
| 3 | Budget pressures and cost sensitivity |

ID-187a

INPUT

IS Function Major Buyer Issues

| Rank | Issue |
|------|---|
| 4 | Pressures to increase quality/effectiveness |
| 5 | Restructuring of business activity |
| 6 | Downsizing business functions and systems |

ID-187b

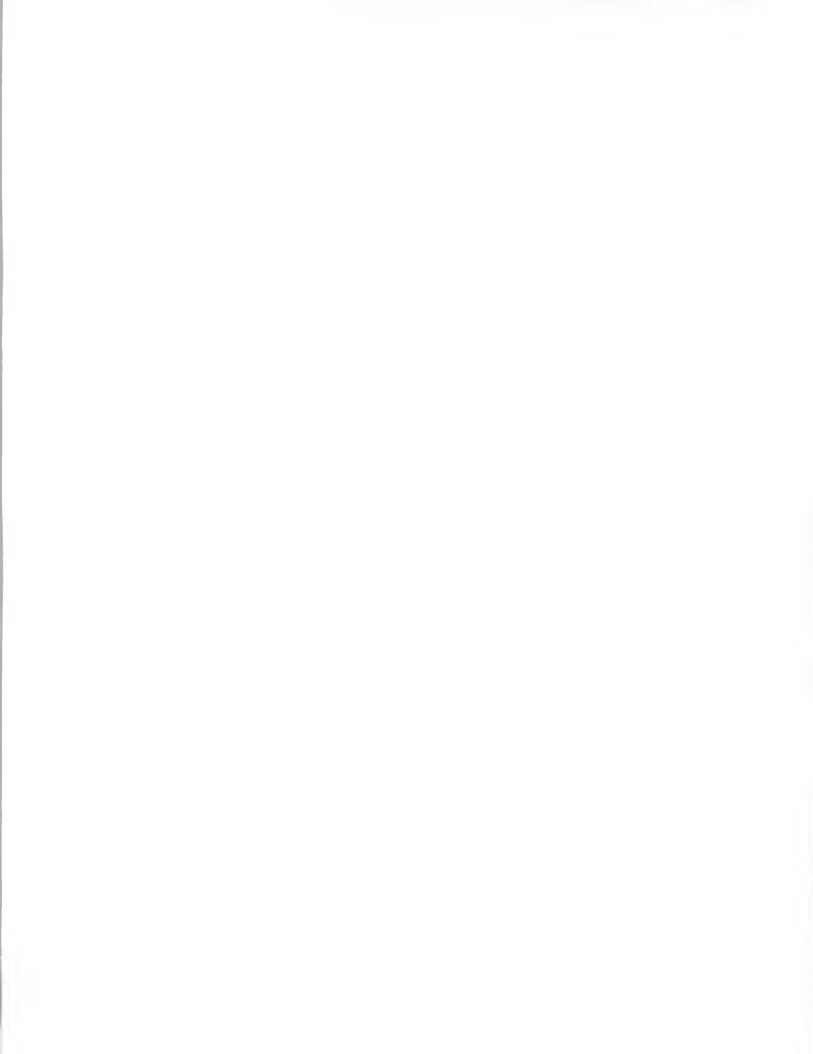
INPUT

PS Projects—Who Decides?

| Decision Maker | Now | Future |
|-----------------|-----|---------|
| User alone | 3.5 | Greater |
| User and IS | 3.0 | Greater |
| Top mgmt./CEO | 2.5 | Less |
| CIO | 1.9 | Less |
| Non-CIO IS mgr. | 1.4 | Less |

ID-188

INPUT



Impact on New PS Buyer (User)

- Downsizing forcing user responsibility
- Acquiring limited IS resources
- Has budget—budget's tight
- Needs help with:
 - Consulting
 - Training and education
 - Software dev., maint., mgmt.

ID-189

INPUT

Changing Needs—Consulting

| Old (IS) | New (User) |
|------------------|----------------------------------|
| Technical skills | Tech. <i>and</i> business skills |
| Gen. support | Specific support |
| Planning | Implementation |
| Network design | Network implementation |
| Long projects | Short projects |
| Appls. design | Applications selection |

ID-190

INPUT

Changing Needs Training and Education

| | Old (IS) | New (User) |
|------------|--------------------------|---------------------------------|
| Philosophy | Teach teacher | Teach user |
| Emphasis | Planning Tech. detail | Implementation How to use/do |
| Method | Varied curriculae | Specific courses |
| Schedule | Ongoing/long | As needed/short |

ID-191

INPUT

Changing Needs Software Support

| Support | Old (IS) | New (User) |
|-----------------|------------------------|-------------------|
| Op. sys., tools | Heavy | Little need |
| Appls. dev. | Heavy | Light |
| Appls. mod. | Heavy (build hooks) | Light (use hooks) |
| Installation | Assist | Do |
| Integration | Heavy | Medium |

ID-192

INPUT

Downsizing—Impact on PS Vendors

- Buyer less often is IS dept., more often is the user
- Needs of the user vary more widely
- More emphasis on
 - Business skills for business solutions
 - Integration of technology

ID-193

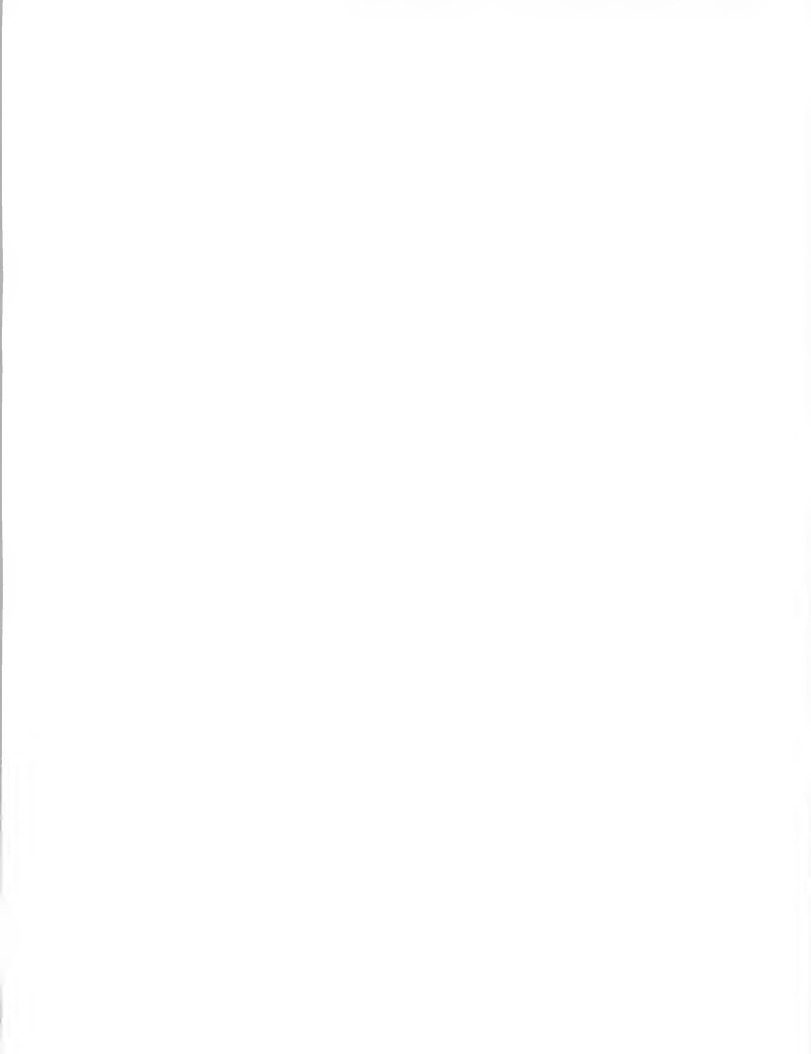
INPUT

Software Downsizing PS Impact

- PS software development, maintenance, and applications management staff:
 - Work more often, more closely with user

ID-194a

INPUT



Software Downsizing PS Impact

- Emphasis:
 - Assembling/integrating standard SW
 - Modifications to customize SW
 - Supporting NW, sys., DBM rqmts.
 - Technology/SW support hand-holding

ID-196b

INPUT

Software Downsizing PS Impact

PS vendors will need:

- Strong client/server skills
- Mini, micro, W/S literacy
- Comfort W/scalable apps., templates
- Skills in SW price/performance eval.
- To help client use PS effectively
- Patience

ID-195

INPUT

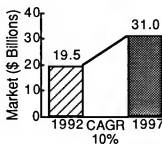
5-Year Outlook for PS

- IS and users both will be prospects/clients
- User population will grow faster
- Increasing complexity of IT/IS products/services
- Steady, growing market for PS

ID-196

INPUT

PS Market



INPUT

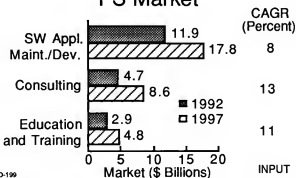
5-Year Outlook for PS

- Consulting has fastest growth rate
- Broadest skill set to help users
- Ed./trng. has steady growth rate
- New user market for IS training
- SW/appls., maint./dev./supt. lower growth rate
- Fewer big, long IS jobs

ID-198

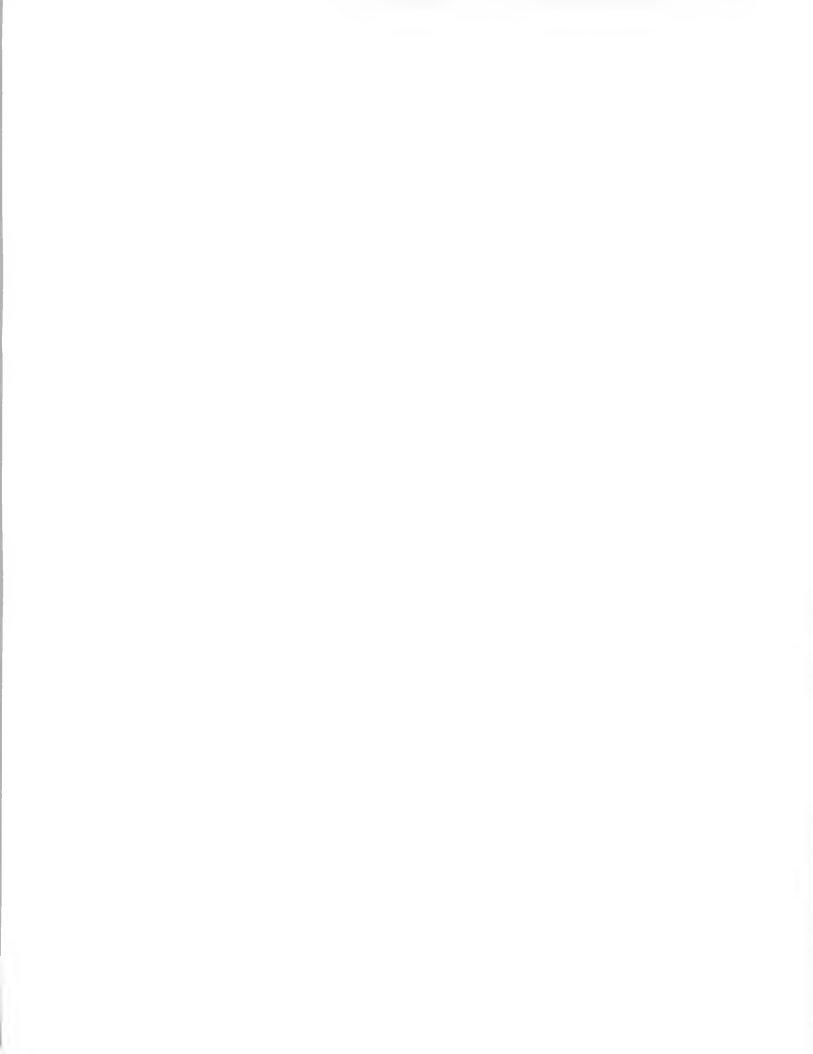
INPUT

PS Market

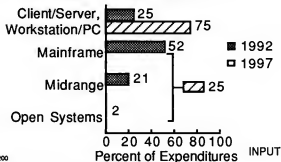


ID-199

INPUT

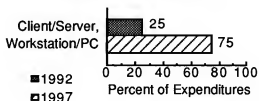


User PS Expenditures by Hardware Platform



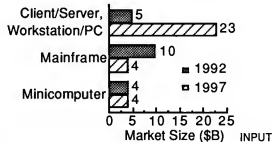
ID-200

User PS Expenditures by Hardware Platform



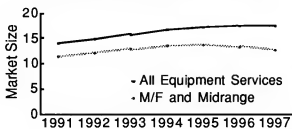
ID-200a

Professional Services Market by Platform Size



ID-200b

Effect of Downsizing on Equipment Services Market



ID-201

Be Prepared to Recommend and Conduct PS Activities That:

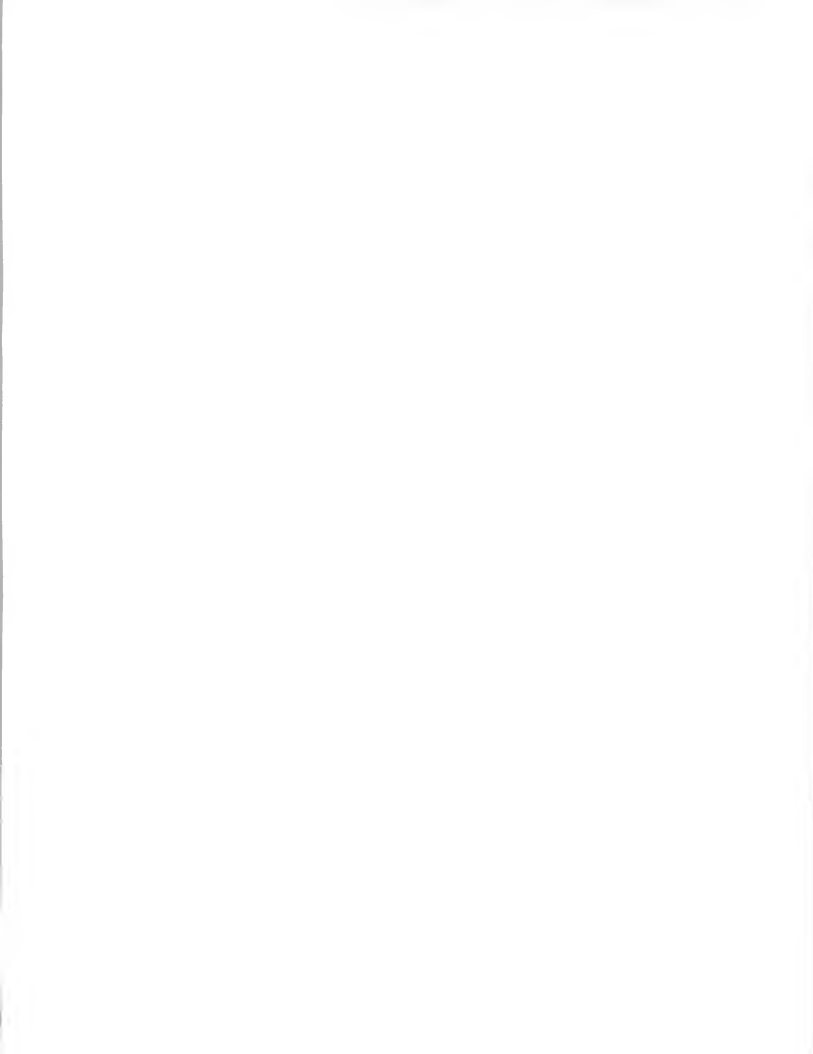
- Are shorter in length or duration
- Are cost constrained
- Emphasize doing, *not* advising
- Directly involve the end-user
- Require a broader (not-traditional) knowledge base

ID-202

Key PS Vendor Strategies

- Invest in ind./tech. knowledge to help users downsize - consider alliances
- Use/recommend software products
 - With data base, reporting capabilities
 - That can be easily customized
 - That can be implemented quickly
- Broaden the base

ID-203



The IS Department Must:

- Recognize changing support needs
- Facilitate downsizing—Don't fight it!
- Help end-users define function/support requirements
- Show user how PS can help

ID-204

INPUT

Downsizing

- Trends and factors
- User issues
- Interaction with outsourcing

ID-205

INPUT

Changing Requirements—SW

| Attributes | Old | New |
|----------------|------------|-------------------|
| Features | Fixed | Constantly adding |
| Updates | Infrequent | Frequent |
| Sales | Field | Direct/indirect |
| Costs of sales | Labor bias | Advertising bias |
| Price | \$10,000+ | \$100+ |
| Customers | 100s | 100,000s |

ID-206

INPUT

Changing Requirements Professional Services

| Aspect | Old | New |
|----------------|---------------------|------------------------|
| Prof. Skills | Primarily technical | Technical and business |
| Support Focus | General | Specific |
| Practice Focus | Planning | Implementation |

ID-207a

INPUT

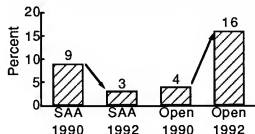
Changing Requirements Professional Services

| Aspect | Old | New |
|--------------|--------------------|---------------------------------|
| Telecomm. | Design | Implementation |
| Projects | Long | Short |
| Applications | Design orientation | Software selection/modification |

ID-207b

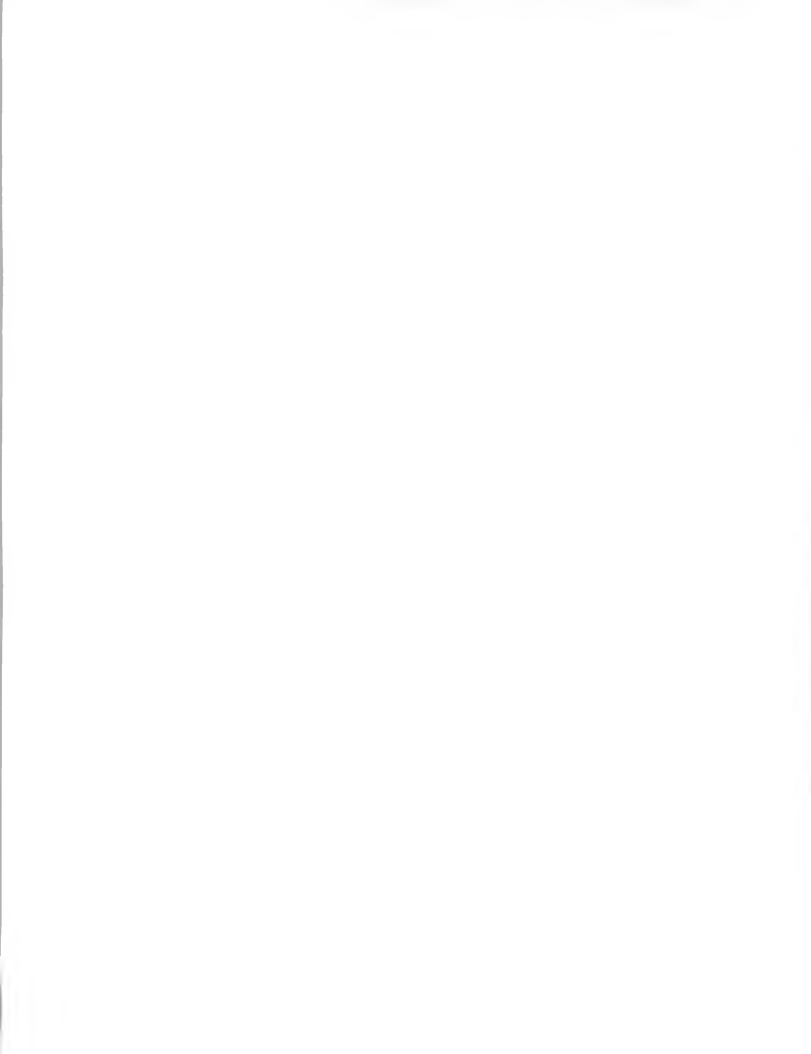
INPUT

Movement to Open Systems in 900 Downsizing Documents



ID-208

INPUT



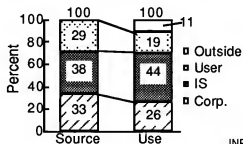
User Issues

- Funding the downsizing effort
- Re-alignment of management responsibilities
- New skill requirements
- Transition management/strategy

ID-209

INPUT

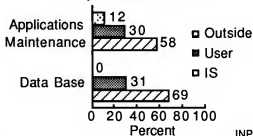
Downsizing Funding



ID-210

INPUT

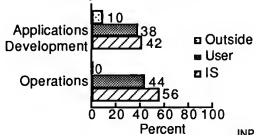
Post-Downsizing Responsibilities



ID-211a

INPUT

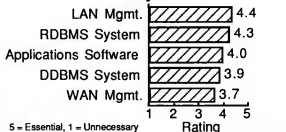
Post-Downsizing Responsibilities



ID-211b

INPUT

Downsizing Capabilities Analysis



ID-212

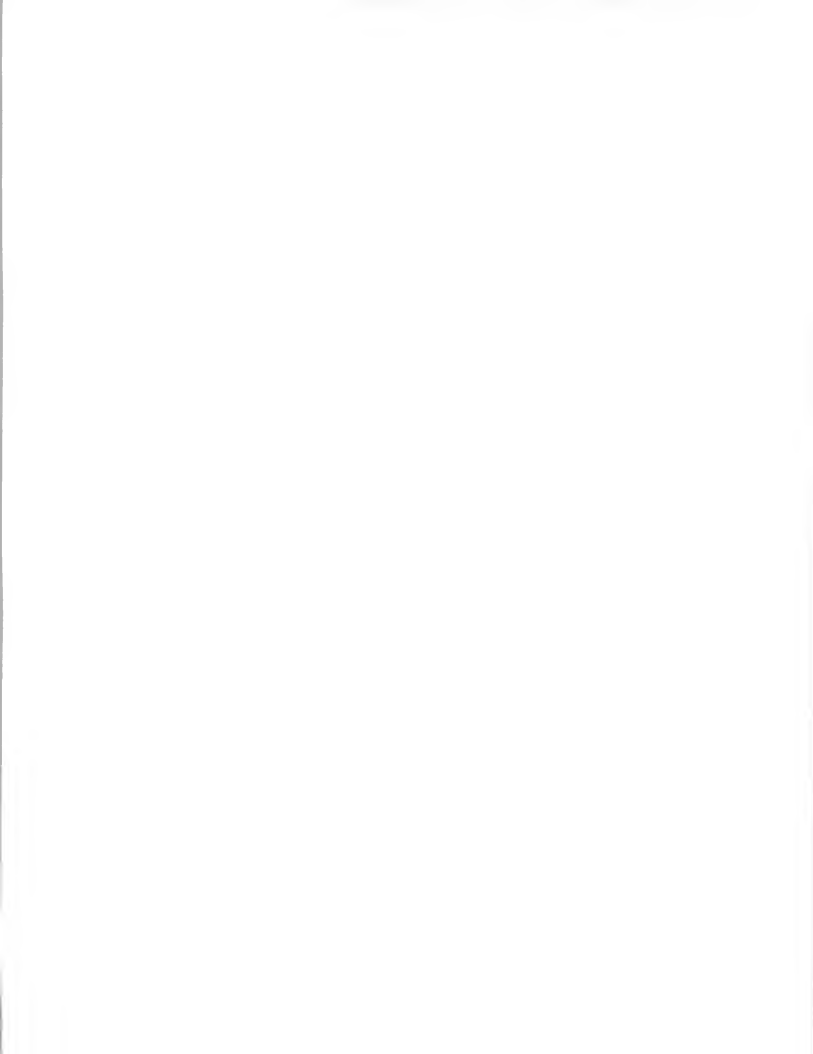
INPUT

Transition Strategy Key Decisions*

- Re-engineering versus conversion
- Standardized versus heterogeneous platforms
- Distribution of processing versus distribution of processing and data
- Open versus proprietary architecture

ID-213

INPUT



Downsizing—Interaction with Outsourcing

- Threats
- Opportunities
 - Desktop services
 - Transition management

ID-214

INPUT

Threats

- Reduced number of mainframe shops
- Remaining installations likely to be smaller
- Shorter contracts with negative growth characteristics

ID-215

INPUT

Outsourcing Opportunities Desktop Services

| | |
|--------------------|---|
| Supply Services | Equipment Software Purchasing mgmt. |
| Equipment Support | Maintenance/installation Logistics |
| Connectivity Svcs. | LAN as management Network interfaces |

ID-216

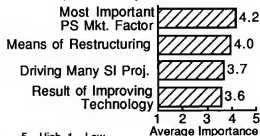
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Impact of Downsizing on Professional Services (PS) Markets

ID-217

INPUT

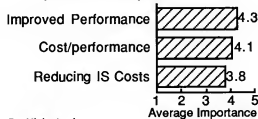
Assessment of Downsizing (PS Respondents)



ID-218

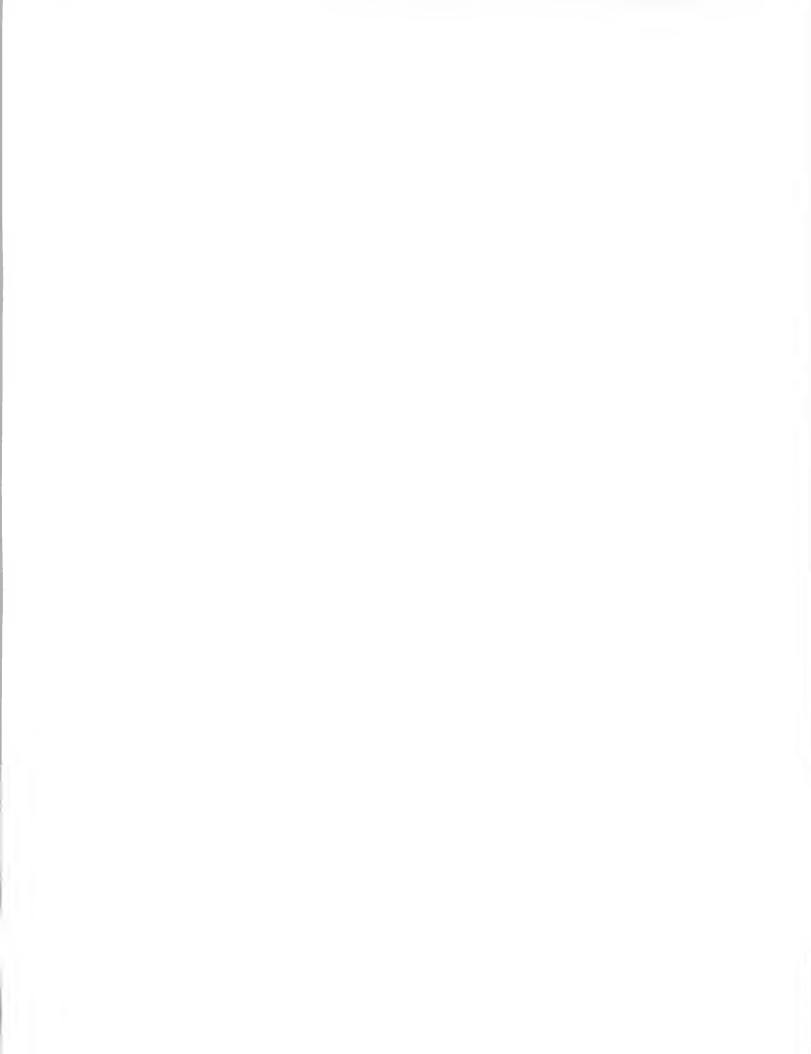
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Forces Driving Downsizing (User Respondents)

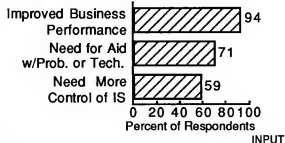


ID-219

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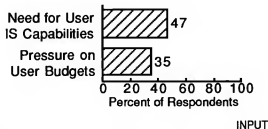


Impact of Downsizing on End Users



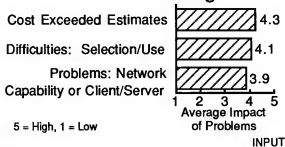
ID-220a

Impact of Downsizing on End Users



ID-220b

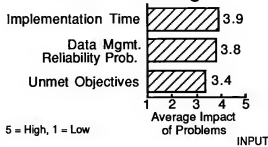
Problems Encountered with Downsizing



5 = High, 1 = Low

ID-221a

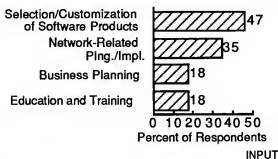
Problems Encountered with Downsizing



5 = High, 1 = Low

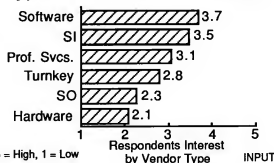
ID-221b

Type of Aid Sought



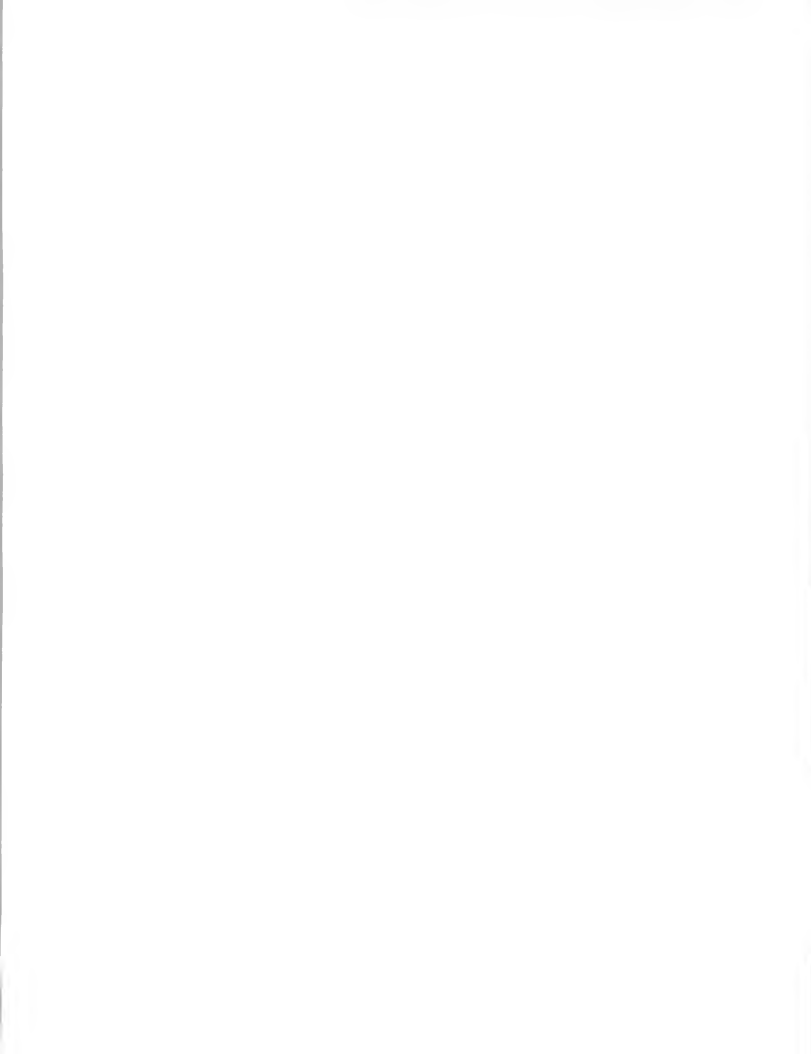
ID-222

Types of Vendors Contacted

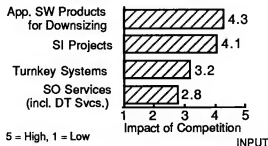


5 = High, 1 = Low

ID-223

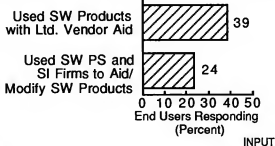


Downsizing Competition for PS Vendors



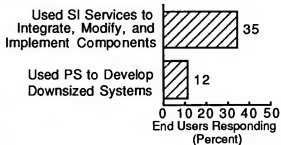
ID-224

Use of PS With Downsizing (DS)



ID-225a

Use of PS With Downsizing (DS)



ID-226b

Impact of Downsizing on Central IS

| Factor | Reported Impact |
|-------------------------|--|
| Central IS budget | Reductions of 20% to 40% |
| Central staff reduction | Reductions of 15% to 70% |
| Support to users | Increases to support downsized environment |

ID-228a

Impact of Downsizing on Central IS

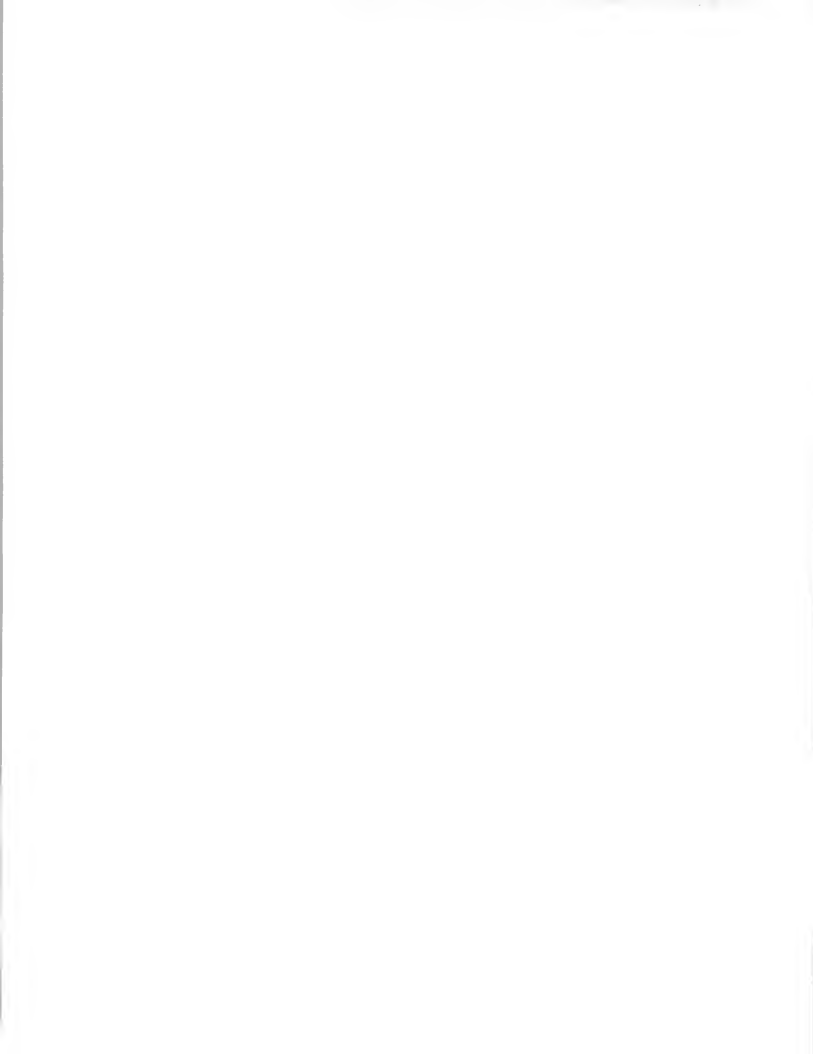
| Factor | Reported Impact |
|-------------------------|--|
| Technological skills | May need increased skills to support end users or may have to transfer certain skills to users |
| Relation with end users | Closer relation required to stay current with user planning |

ID-226b

Critical Downsizing Issues Identified by Central IS

- Growth of end-user centers
- Disinterested support of end users
- Training for end users
- Responsibility for downsizing problems

ID-227a



Critical Downsizing Issues Identified by Central IS

- Facilitating transition of work to end-user control
- Adjusting plans and budgets to reflect downsizing changes

INPUT

ID-227b

Conclusions

- Use of downsizing is rising rapidly
- Business benefits are the prime motivator
- New technology is a strong stimulus
- Client/server technology is highly utilized
- End users are more active as buyers

INPUT

ID-228a

Conclusions

- Successes and problems are being encountered
- Downsizing is changing the use of IT
- Professional services use can decrease
- There are new opportunities for vendors

INPUT

ID-229b

Conclusions

- Price is not always the major vendor selection criterion
- Professional services vendors must plan responses
- Downsizing will lead to growth of local IS facilities

INPUT

ID-228c

PS Opportunities Enhanced by Downsizing

- Consulting for planning downsizing
- Special training classes
- Selecting and aiding with software products
- Aiding with network and client/server technology

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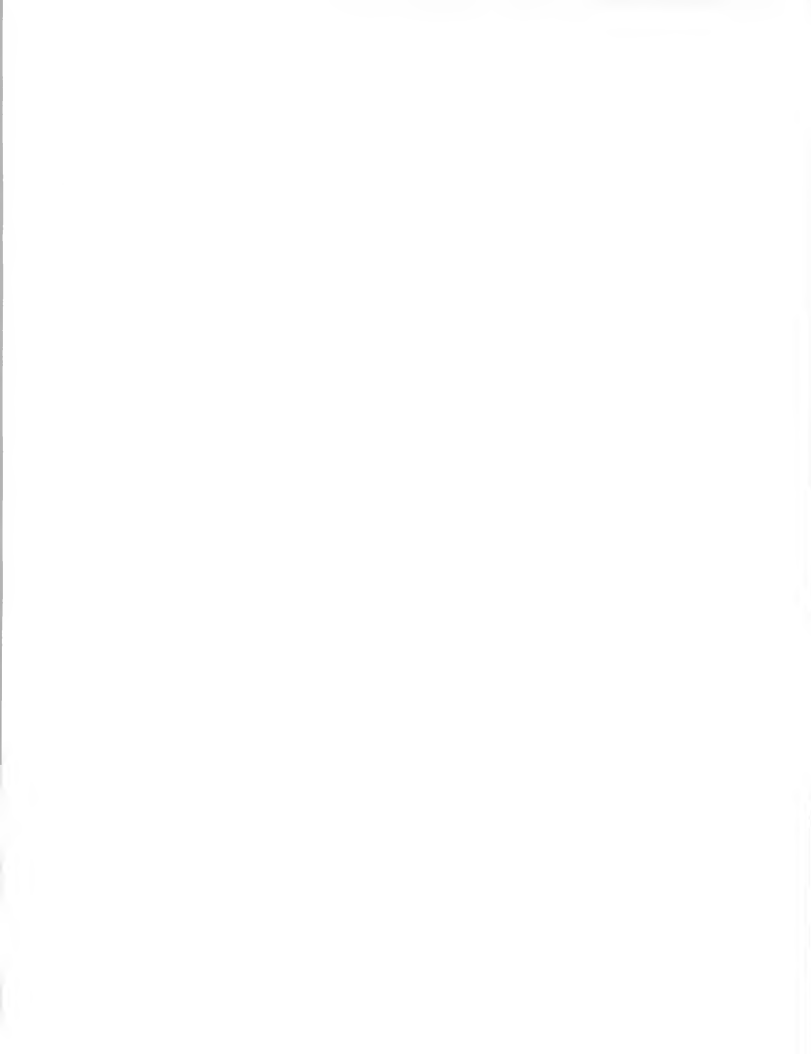
ID-229a

PS Opportunities Enhanced by Downsizing

- Transition management
- SI services
- Defining equipment and software support

INPUT

ID-229b



Recommendations for PS Vendors

- Skills to support downsizing must be gained
- User problems and need for aid should be reviewed
- User and IS roles must be assessed in each account

ID-230a

INPUT

Recommendations for PS Vendors

- Proactive contact is needed to uncover opportunities
- Industry/functional knowledge necessary
- PS vendors must redirect attention from work with larger platforms

ID-230b

INPUT

